**Vice Provost for Faculty (tenure free and tenure stream) Affairs**

A commitment to diversity and inclusion is embedded in all of the proposed initiatives and not laid out as a separate initiative.

**Scholars of the Future and the Changing Academic Environment**

Millennials, post-millennials, more women, more diverse faculty engaged in social media, communication technology, expert-writers, publicly engaged, collaborative, and interdisciplinary…

How do you gauge productivity for promotion? Traditional metrics may not suffice.

Hence, the VP for Faculty Affairs will need to work with departments and colleges to develop alt-metrics to use alongside traditional metrics of evaluation.