**Oct 13, 2021**

**Faculty Senate Chair report**

1. Chat - moderated
2. Staff – Thank you!
3. Remote work – no changes to policy at this time
   * Get requests to OEOC for spring in by Nov 1
4. Title IX
   * Shanita Pettaway has accepted our offer to become our Director of Title IX Compliance and the University’s Title IX Coordinator, effective October 4

The following actions have been taken addressing the items that were outlined in the attached resolution:

* + University actions
* Public statement: [https://news.uark.edu/articles/56445/sexual-assault-awareness-month-to-include-multiple-themed-events](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fnews.uark.edu%2Farticles%2F56445%2Fsexual-assault-awareness-month-to-include-multiple-themed-events&data=04%7C01%7Cmsavin%40uark.edu%7C2512ed8d55b14d8b5a9908d981efd5a8%7C79c742c4e61c4fa5be89a3cb566a80d1%7C0%7C0%7C637683689338640418%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=tODRQ1lnQVhoNpb%2FqPikC%2BH9IMpQLT%2Biidlj0eg1ylc%3D&reserved=0)
  + Further, then-Chancellor Steinmetz also acknowledged the messaging situation at a public student forum hosted by ASG and GPSC.
* A $20,001 fund has been established for UofA Cares to addresses needs by students impacted by sexual assault. Students in need should apply to UofA Cares.
* ASG is implementing Callisto this fall. (Technically, nobody needed to implement Callisto as it’s a third-party documentation and matching tool that has no connection to U of A reporting and has always been available to anyone who wishes to use it. Please be aware that students or employees who choose to use Callisto are not being provided with any supportive measures and we have no knowledge of these reports but understand that it’s a desirable option for individuals who have experienced an assault as it gives them agency in their sharing.)
* We have hired a new title ix director and coordinator, Shanita Pettaway. Searches are underway for 2 investigators. A finalist has interviewed for one position. A case manager has been hired and a support team person is being hired. A deputy title ix coordinator for prevention and training will be hired once Dr. Pettaway is on board. Students have been involved in these hires at both the committee level as well as the campus visit/interview processes. We are looking forward to co-hosting a welcome reception for Shanita with ASG to help introduce and on-board her and the Title IX office with the student body.
* A Title IX module is available for faculty teaching University Perspectives. All new students, at every level, are required to take a Title IX training module and we apply registration holds until completed. Further, our vision is to create a unified and holistic training program in partnership with various other organizations and offices on campus to better map a “matriculation-to-graduation” approach to ongoing training and education about all facets of preventing sexual violence, stalking, relationship violence and more.
* We will continue to keep all parties notified of the status and final outcome of all hearings and appeals in the Title IX process per our policy. (Point of clarification, our policy does not reference subsequent post-appellate notifications but we will continue to honor this as well. For your info: We did attempt to contact the complainant in the case resulting in the settlement leaving a voicemail message but were unable to make connection.)
* We publicized our plans and expansion in this press release: [https://news.uark.edu/articles/56787/office-of-equal-opportunity-compliance-expands-will-include-title-ix-office](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fnews.uark.edu%2Farticles%2F56787%2Foffice-of-equal-opportunity-compliance-expands-will-include-title-ix-office&data=04%7C01%7Cmsavin%40uark.edu%7C2512ed8d55b14d8b5a9908d981efd5a8%7C79c742c4e61c4fa5be89a3cb566a80d1%7C0%7C0%7C637683689338640418%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=epDcG6MQ8fCqI2ojqiBNNZCgUeb5SqJAmhst55%2Bd6N8%3D&reserved=0)
  + On Oct 4, employees received this email:

On October 4th, the University will transition to Workday Learning to host our training Discriminatory Harassment, Title IX and ADA training for our campus community. Employees will have access to complete required training via Workday Learning.  The following training will be assigned or available as a self-enrolled course and that the time the training is deployed:

* Title IX including Clery Act For Employees
* Discriminatory Harassment Title VII for Employees
* ADA for Managers
* ADA for Employees Video
* Search Committee Self-Paced Online Training (Self-Enrolled)
* Search Committee In Person/Webinar Training (Self-Enrolled)

1. New policy for Visiting Scholars – attached
2. ASG resolution requesting Research Opportunities Database
   * Office for Undergraduate Research
   * Faculty update your web page through campuswebdata.uark.edu
3. Faculty Senate procedures – attached
4. Elections & senator number
   * Policy 810.1 review found inconsistency
   * May 2014 vote needs implementation in BOT policy 810.1
   * Likely have to postpone at-large senator election to late spring
5. Belonging Committee
   * Arkansas News article ([https://news.uark.edu/articles/57452/belonging-survey-definition-now-available-website-to-launch-in-fall](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fnews.uark.edu%2Farticles%2F57452%2Fbelonging-survey-definition-now-available-website-to-launch-in-fall&data=04%7C01%7Cmsavin%40uark.edu%7C13dd3acd8b77454eaf3f08d98e52038e%7C79c742c4e61c4fa5be89a3cb566a80d1%7C0%7C0%7C637697305157166967%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=KJstlQpwre9jHQcmDwo2bFw037Nu%2F9uZxwLvZUORfvY%3D&reserved=0))
   * Interested? Will hold special faculty senate session
   * Contact Anthony DiNicola <[anthonyd@uark.edu](mailto:anthonyd@uark.edu)> or Lori Lander <[llander@uark.edu](mailto:llander@uark.edu)>
6. NSF Advance ENGAGE
   * Well-thought out, systematic, supportive but dynamic structure to develop and envelope women from disciplines where they have been underrepresented and frankly operated in isolation
   * Contact Anna Zajicek (azajicek@uark.edu), Lenny Ramsey (lennyr@uark.edu), Stephanie Adams (sgadams@uark.edu)
7. New Executive committee

Mary Savin

Neil Allison

Linda Jones

Robert Brady

Stephen Caldwell

Chris Goering

Karen Sebold

Samantha Robinson

Bret Schulte

Michael Pierce

John Pijanowski

Adnan Alrubaye

1. Campus Council, Oct 28, 12:45

Adnan Alrubaye

Hope Christiansen

Andrew Dowdle

Kevin Hall

Christine Holyfield

Tom Jenson

Deb Korth

Tim Kral

Don Johnson

Michael Pierce

John Pijanowski

Samantha Robinson

Dorothy Stevens

Bret Schulte

Stephanie Schulte

Carole Shook

Meeting link

[https://uark.zoom.us/j/89760841585?pwd=SUgyclZmMGVXaWlTa0x6c2xZamVVUT09](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fuark.zoom.us%2Fj%2F89760841585%3Fpwd%3DSUgyclZmMGVXaWlTa0x6c2xZamVVUT09&data=04%7C01%7Cmsavin%40uark.edu%7C43b7dc8f620246d2e03d08d989c9b506%7C79c742c4e61c4fa5be89a3cb566a80d1%7C0%7C0%7C637692321674553223%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=rWxAJI5nSQDtg4uH1qkcFV6Go3z3c7c7INfz8TmpiiA%3D&reserved=0)