

Program Change Request

Date Submitted: 10/17/17 7:52 am

Viewing: **PHRWD : Human Resource & Workforce Development Education (Pre-Human Resource & Workforce Development Education)**

Last approved: 05/09/16 10:00 pm

Last edit: 10/17/17 7:51 am

Changes proposed by: msamuels

Catalog Pages Using this Program [Human Resource and Workforce Development Education \(HRWD\)](#)

Submitter:	User ID: kjvestal	Phone: 575-4205			
Program Status	Active				
Academic Level	Undergraduate				
Type of proposal	Preparation Major/Field of Study				
Select a reason for this modification					
Making Minor Changes to an Existing Degree (e.g. changing 15 or fewer hours, changing admission/graduation requirements, adding Focused Study)					
Effective Catalog Year	Fall 2018				
College/School Code	College of Education and Health Professions(EDUC)				
Department Code	Department of Rehabilitation, Human Resources, and Communication Disorders (RHRC)				
Program Code	PHRWD				
Degree	Preparation				
CIP Code	52.1005 - Human Resources Development.				
Program Title	Human Resource & Workforce Development Education (Pre-Human Resource & Workforce Development Education)				
Program Delivery Method	Online/Web-based				
Is this program interdisciplinary?					
No Yes					
Does this proposal impact any courses from another College/School?					
Yes					
College(s)/School(s)	<table border="1"> <thead> <tr> <th>College/School Name</th> </tr> </thead> <tbody> <tr> <td>Fulbright College of Arts and Sciences(ARSC)</td> </tr> <tr> <td>Walton College of Business(WCOB)</td> </tr> </tbody> </table>		College/School Name	Fulbright College of Arts and Sciences(ARSC)	Walton College of Business(WCOB)
College/School Name					
Fulbright College of Arts and Sciences(ARSC)					
Walton College of Business(WCOB)					
What are the total hours needed to complete the program?	120				

In Workflow

1. EDUC Dean Initial
2. Director of Program Assessment and Review
3. Registrar Initial
4. RHRC Chair
5. EDUC Curriculum Committee
6. EDUC Faculty
7. ARSC Dean
8. WCOB Dean
9. EDUC Dean
10. Global Campus
11. Provost Review
12. University Course and Program Committee
13. Faculty Senate
14. Provost Final
15. Provost's Office-- Notification of Approval
16. Registrar Final
17. Catalog Editor Final

Approval Path

1. 06/02/17 10:49 am Janet Penner-Williams (jpenner): Approved for EDUC Dean Initial
2. 06/07/17 12:50 pm Alice Griffin (agriffin): Approved for Director of Program Assessment and Review
3. 06/16/17 12:14 pm Lisa Kulczak (lkulcza): Approved for Registrar Initial
4. 06/16/17 12:21 pm Ketevan Mamiseishvili (kmamisei): Approved for RHRC Chair
5. 08/10/17 11:17 am Janet Penner-Williams (jpenner): Approved for EDUC Curriculum Committee
6. 08/23/17 8:45 am Ketevan Mamiseishvili

On-line/Web-based Information

Reason for offering Web-based Program n/a

Maximum Class Size for Web-based Courses	n/a	(kmamisei): Approved for EDUC Faculty						
Course delivery mode	<table border="1"> <tr><td style="text-align: center;">Method(s)</td></tr> <tr><td>Online</td></tr> </table>	Method(s)	Online	7. 09/11/17 10:04 am Jeannine Durdik (jdurdik): Approved for ARSC Dean				
Method(s)								
Online								
Class interaction mode	<table border="1"> <tr><td style="text-align: center;">Method(s):</td></tr> <tr><td>Electronic Bulletin Boards</td></tr> <tr><td>E-mail</td></tr> <tr><td>Telephone</td></tr> <tr><td>Chat</td></tr> <tr><td>Blog</td></tr> </table>	Method(s):	Electronic Bulletin Boards	E-mail	Telephone	Chat	Blog	8. 10/12/17 4:05 pm Karen Boston (kboston): Approved for WCOB Dean
Method(s):								
Electronic Bulletin Boards								
E-mail								
Telephone								
Chat								
Blog								
Percent Online	100% 100% with No Required Campus Component	9. 10/13/17 8:21 am Ketevan Mamiseishvili (kmamisei): Approved for EDUC Dean						
Provide a List of Services Supplied by Consortia Partners or Outsourced Organization	n/a	10. 10/13/17 11:45 am Kiersten Bible (kbible): Approved for Global Campus						
Estimate Costs of the Program over the First 3 Years	n/a	11. 10/13/17 4:53 pm Terry Martin (tmartin): Approved for Provost Review						
List Courses Taught by Adjunct Faculty		12. 10/14/17 3:09 pm Alice Griffin (agriffin): Rollback to Initiator						
Upload Memorandum of Understanding Forms (if required)		13. 10/17/17 8:10 am Ketevan Mamiseishvili (kmamisei): Approved for EDUC Dean Initial						

Program Requirements and Description

Requirements

All students start the program as pre-HRWD majors. To be admitted into the HRWD major, the students must meet the following criteria:

1. Have three or more years of full-time work experience or equivalent.
2. Complete all 35 hours of university core courses.

to include Pre-HRWD requirements: 3 hours of Math chosen from: MATH 2183, MATH 2053, MATH 1313 or STAT 2303 and 3-6 hours of Economics chosen from: ECON 2143, or ECON 2013 and ECON 2023.

~~For Social Sciences core requirement, students must complete PSYC 2003 and six credit hours of economics chosen from ECON 2013, ECON 2023, or ECON 2143. For Math core requirement, students must complete MATH 1203 or higher.~~ 3. Complete 3 hours of pre-HRWD Math requirement chosen from MATH 2183, MATH 2053, MATH 1313 or STAT 2303. 4. Have a 2.5 or higher GPA, or have a 2.5 or higher GPA on HRWD Required Courses after completing 12 hours of HRWD Coursework. GPA.

8-Semester Plan		14. 10/17/17 8:05 pm Alice Griffin (agriffin): Approved for Director of Program Assessment and Review
Are Similar Programs available in the area?	No	15. 10/20/17 3:43 pm Lisa Kulczak (lkulcza): Approved for Registrar Initial
Estimated Student Demand for Program	n/a	16. 10/20/17 3:49 pm Michael Hevel (hevel): Approved for RHRC Chair
Scheduled Program Review Date	n/a	17. 10/20/17 4:02 pm Ketevan Mamiseishvili (kmamisei): Approved for EDUC Curriculum Committee
Program Goals and Objectives		18. 10/20/17 4:03 pm Ketevan Mamiseishvili (kmamisei):

Program Goals and Objectives	
n/a	Approved for EDUC Faculty 19. 11/01/17 10:01 am
Learning Outcomes	<p>Jeannine Durdik (jdurdik): Approved for ARSC Dean 20. 11/08/17 9:20 am Karen Boston (kboston): Approved for WCOB Dean 21. 11/08/17 9:35 am Ketevan Mamiseishvili (kmamisei): Approved for EDUC Dean 22. 11/08/17 1:36 pm Kiersten Bible (kbible): Approved for Global Campus 23. 11/10/17 10:42 am Terry Martin (tmartin): Approved for Provost Review 24. 11/20/17 2:55 pm Alice Griffin (agriffin): Approved for University Course and Program Committee</p> <p>History</p> <ol style="list-style-type: none"> Sep 25, 2014 by Karen Turner (kvestal) May 9, 2016 by Denise Bignar (dbignar)
Learning Outcomes	
n/a	

Description and justification of the request

Description of specific change	Justification for this change
1. The PSYC requirement for the program has been removed.	This allows students the flexibility to choose any social science class to satisfy the university core requirement.
2. Presently students must have a minimum cumulative GPA of 2.5 to enter the major. The faculty voted to allow students whose cumulative GPA is below 2.5 the opportunity to be admitted into the major by earning a minimum 2.5 GPA in their first 12 hours of HRWD coursework.	It is believed that a student who earns a minimum 2.5 GPA in the first 12 hours of HRWD coursework has the ability to successfully complete all of the coursework and the degree program.
3. The Math and Economic requirements to be admitted into the major remain the same.	We clarified that these classes are part of the Pre-HRWD requirements instead of the university core.

Upload attachments

Reviewer Comments **Janet Penner-Williams (jpenner) (06/30/17 1:59 pm)**: update formatting
Alice Griffin (agriffin) (10/14/17 3:09 pm): Rollback: Please review email sent on 10/14/17 for recommended changes.

