**Retaliation Policy Change:**

Amend to this section of catalog: <http://catalog.uark.edu/graduatecatalog/objectivesandregulations/#grievanceprocedurestext>

**Academic Grievance Policy for Graduate Students:**

Add to rights:

6. has the right to be free of retaliation from University employees for filing a grievance under this policy or the grade appeal policy for graduate students or participation in the investigation of a grievance as a witness of such a claim.

Add to definition:

**Retaliation**: Any decision to adversely affect the education environment, which is directed against graduate students for filing grievances under this policy or the grade appeal policy for graduate students as well as graduate students who participate in an investigation.

**Grievance Policy for Graduate Assistants:**

Add to grounds for review of termination:

6. The student was a party to a formal academic grievance or utilized the grade appeal policy for graduate students and alleges their termination is retaliation for filing such a grievance or appeal or their participation as a witness in the investigation of such a claim.

Add to definition:

**Retaliation**: Any decision to adversely affect the employment or education environment, which is directed against graduate students for filing formal grievances or complaints as well as graduate students who participate in an investigation.