**418.1 - Training Language | Title IX Policy for Complaints of Sexual Assault and Other Forms of Sexual Harassment**

NEW LANGUAGE DRAFT:

**Employees must complete sexual harassment and sexual assault prevention training. Training is available online and in-person training may be scheduled, as necessary, and all are encouraged to complete training online. All new employees must acknowledge receipt of this Policy as well as complete sexual harassment and sexual assault prevention training within the first six months of beginning employment. Each employee should receive refresher training at least every three years.**

**Online Student Training is mandatory for all new students (including transfer students).**

ORIGINAL LANGUAGE (with markup):

**~~All organizational units must make reasonable efforts to encourage~~ Employees must complete sexual harassment and sexual assault training. Training is available online and in-person training may be scheduled, as necessary, and all ~~Employees~~ are encouraged to complete training online ~~training~~. All new employees must acknowledge receipt of this Policy as well as complete sexual harassment and sexual assault training within the first six months of beginning employment. Each employee should receive refresher training at least every three years.**

**Online Student Training is mandatory for all new students (including transfer students).**