

Date Submitted: 10/04/23 3:39 pm

Viewing: **MGMTPH : Business Administration (Management), Doctor of Philosophy**

Last approved: 11/29/22 4:43 pm

Last edit: 11/02/23 1:52 pm

Changes proposed by: waldie

Catalog Pages Using

this Program

[Management \(MGMT\)](#)

Submitter:

575-2058

User ID:

waldie

Phone:

Program Status

Active

Academic Level

Graduate

Type of proposal

Major/Field of Study

Select a reason for this modification

Making Minor Changes to an Existing Certificate, Degree or Program (including 15 or fewer hours, admission/graduation requirements, Focused Studies or Tracks)

Are you adding a concentration?

No

Are you adding or modifying a track?

No

Are you adding or modifying a focused study?

No

Effective Catalog Year

Fall 2024

College/School Code

Walton College of Business (WCOB)

Department Code

Department of Management (MGMT)

In Workflow

1. WCOB Dean Initial
2. GRAD Dean Initial
3. Director of Curriculum Review and Program Assessment
4. Registrar Initial
5. Institutional Research
6. MGMT Chair
7. WCOB Curriculum Committee
8. WCOB Faculty
9. ARSC Dean
10. EDUC Dean
11. WCOB Dean
12. Global Campus
13. Provost Review
14. Graduate Council
15. Faculty Senate
16. Provost Final
17. Registrar Final
18. Catalog Editor Final

Approval Path

1. 10/04/23 3:40 pm
Alan Ellstrand
(aellstra): Approved for WCOB Dean Initial
2. 10/06/23 7:23 am
Ed Bengtson
(egbengts): Approved for GRAD Dean Initial
3. 11/01/23 5:43 pm
Lisa Kulczak

Program Code MGMTPH
 Degree Doctor of Philosophy
 CIP Code

(Ikulcza): Approved
 for Director of
 Curriculum Review
 and Program
 Assessment

4. 11/02/23 1:52 pm

Gina Daugherty

(gdaugher):

Approved for

Registrar Initial

5. 11/02/23 5:23 pm

Doug Miles

(dmiles): Approved

for Institutional

Research

6. 11/03/23 12:55 pm

John Delery

(jdelery): Approved

for MGMT Chair

7. 11/03/23 12:59 pm

Alan Ellstrand

(aellstra): Approved

for WCOB

Curriculum

Committee

8. 11/03/23 12:59 pm

Alan Ellstrand

(aellstra): Approved

for WCOB Faculty

9. 11/04/23 11:30 am

Christopher Liner

(liner): Approved for

ARSC Dean

10. 11/06/23 3:30 pm

Matthew Ganio

(msganio):

Approved for EDUC

Dean

11. 11/06/23 3:56 pm

Alan Ellstrand

(aellstra): Approved
for WCOB Dean

12. 11/06/23 3:58 pm

Suzanne Kenner

(skenner): Approved
for Global Campus

13. 11/06/23 4:43 pm

Jim Gigantino

(jgiganti): Approved
for Provost Review

14. 11/17/23 3:40 pm

Ed Bengtson

(egbengts):

Approved for

Graduate Council

History

1. May 11, 2020 by
Karen Boston
(kboston)
2. Feb 4, 2021 by
Charlie Alison
(calison)
3. May 21, 2021 by
Lisa Kulczak (lkulcza)
4. Apr 13, 2022 by
Mike Waldie
(waldie)
5. May 17, 2022 by
Gina Daugherty
(gdaugher)
6. Nov 29, 2022 by
Gina Daugherty
(gdaugher)

52.0201 - Business Administration and Management, General.

Program Title

Business Administration (Management), Doctor of Philosophy

Program Delivery

Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

Yes

College(s)/School(s)

College/School Name
Fulbright College of Arts and Sciences (ARSC)
College of Education and Health Professions (EDUC)

What are the total
hours needed to
complete the
program?

61

Program Requirements and Description

Requirements

Admission Requirements: Students must apply to the Graduate School of Business (GSB) and meet the [requirements](#) of both the Graduate School and the GSB. Students must be admitted by the departmental admissions committee.

Program Requirements: The primary objective of the Ph.D. program in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the broad areas of Management, develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.

Required Courses (13 hours)

Required Courses

13

MGMT 6113	Seminar in Organizational Behavior
SEVI 6123	Seminar in Entrepreneurship Research
SEVI 6133	Seminar in Strategy Research
MGMT 6233	Seminar in Human Resource Management
BUSI 6111	Seminar in Business Administration Teaching I

Supporting Fields (12 hours)

Supporting Fields

12

Courses for the supporting fields requirement are selected in consultation with the student's Ph.D. Advisory Committee. All courses taken for the supporting fields must be at the graduate level and/or taken for graduate credit.

Choose four courses from the following:

[ISYS 6833](#) Theory Development

[MGMT 6011](#) Graduate Colloquium

[MGMT 636V](#) Special Problems in Management (1-12 Hours)

[PSYC 5063](#) Advanced Social Psychology

[PSYC 6373](#) Seminar in Personality and Social Psychology

[SCMT 6433](#) Supply Chain Management Research

[WLLC 575V](#) Special Investigations

Research Requirements (18 hours)

Research Requirements

18

Courses used to meet the Research Requirements will be selected in consultation with the student's Ph.D. Advisory Committee and should support the student's program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.

[MGMT 6213](#) Seminar in Research Methods

Choose five courses from the following:

[COMM 5173](#) Qualitative Methods in Communication

[ESRM 6423](#) Multiple Regression Techniques for Education

[ESRM 6533](#) Qualitative Research

[ISYS 5723](#) Advanced Multivariate Analysis

[ISYS 6733](#) Emerging Topics

[MGMT 636V](#) Special Problems in Management (repeatable for twelve hours total within the degree program)

[MKTG 6433](#) Seminar in Research Methods

[PADM 5803](#) Quantitative Methods Analysis

[PLSC 5943](#) Advanced Research Methods in Political Science

[PSYC 5133](#) Inferential Statistics for Psychology

PSYC 5143	Advanced Descriptive Statistics for Psychology	
PSYC 6343	Seminar in Quantitative Methods	
Dissertation		18
MGMT 700V	Doctoral Dissertation	
Total Hours		61

Candidacy Exam

Students will be required to take a candidacy examination in the summer following the second-year second-year coursework as a requirement of the Ph.D. program. The exam will cover the students' students' major and minor content areas as well as research methods. Grading of the candidacy examination is conducted by section (major, minor, research methods), such that students receive a Pass or Fail grade on each section. To successfully pass the candidacy examination and move forward to dissertation research, students must receive a passing grade on all sections of their examination.

Students who do not pass their candidacy examination on the first try will be given a second chance to demonstrate knowledge in a candidacy exam retake. This retake examination is section-specific such that students retake only the portions of the examination that were failed on their first attempt. This retake of the examination will occur between three and six months of receiving results from their failed examination, with the time frame being decided in consultation with the Management Department Doctoral Coordinator. Students who do not successfully pass the candidacy examination after the second attempt will be ineligible for continuation in the doctoral program.

~~Successful completion of all parts of the candidacy exam are required to begin dissertation research.~~ Students must complete a minimum of 72 graduate credit hours beyond the bachelor’s degree and 42 graduate credit hours beyond the master’s degree. For students who apply to the degree program without a master’s degree, a minimum of 11 additional credit hours in consultation with the Ph.D. coordinator will be required to fulfill the full degree requirements to include approved graduate courses. Additional hours may be assessed in individual cases to meet specific coursework deficiencies.

For a complete list of University Graduate School and International Education degree requirements, please visit the [Objectives and Regulations](#) page of the catalog.

Are Similar Programs available in the area?

No

Estimated Student Demand for Program: n/a

Scheduled Program Review Date: ~~2021-~~ 2026-2027 ~~2022~~

Program Goals and Objectives

Program Goals and Objectives

The primary objective of the Ph.D. program in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the

Program Goals and Objectives

broad areas of Management (organizational behavior and human resource management), develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.

Learning Outcomes

Learning Outcomes

Learning Objective 1: Students will demonstrate ability to develop and conduct original research.

Learning Objective 2: Students will demonstrate proficiency in academic writing conventions.

Learning Objective 3: Students will effectively deliver research presentations.

Learning Objective 4: Students will demonstrate the ability to articulate the discipline's main theories and foundational literature.

Learning Objective 5: Students will demonstrate deep knowledge of discipline's research methods.

Learning Objective 6: Students will demonstrate effective teaching practices.

Description and justification of the request

Description of specific change	Justification for this change
<p>Reformatting of 61 program hours from individual course entries to established curriculum headers.</p> <p>Update to candidacy exam process to clarify individual components and students' eligibility for one retake.</p>	<p>Reformatting of how hours are listed to standardize formatting across all Walton programs.</p> <p>Codification of candidacy exam and retake process for transparency with students.</p>

Upload attachments

Reviewer Comments

Lisa Kulczak (lkulcza) (11/01/23 5:42 pm): Updated next scheduled program review dates.

ATTENTION REGISTRAR: Please remove Undergraduate Council from the workflow.

Gina Daugherty (gdaugher) (11/02/23 1:52 pm): Removed Undergraduate Council from workflow.