

Program Change Request

New Program Proposal

Date Submitted: 10/20/21 2:56 pm

Viewing: **OMLCGM : Leading Operational Change Graduate MicroCertificate**

Last edit: 11/03/21 3:43 pm

Changes proposed by: richardh

Submitter:	User ID:	richardh	Phone:
57555221			
Program Status	Active		
Academic Level	Graduate		
Type of proposal	MicroCertificate		
Select a reason for this new program	Adding a New Graduate MicroCertificate		
Effective Catalog Year	Summer 2022		
College/School Code	College of Engineering (ENGR)		
Department Code	Department of Industrial Engineering (INEG)		
Program Code	OMLCGM		
Degree	Graduate MicroCertificate		
CIP Code			

In Workflow

1. ENGR Dean Initial
2. GRAD Dean Initial
3. Director of Curriculum Review and Program Assessment
4. Registrar Initial
5. Institutional Research
6. INEG Chair
7. ENGR Curriculum Committee
8. ENGR Faculty
9. ENGR Dean
10. Global Campus
11. Provost Review
12. University Course and Program Committee
13. Graduate Council
14. Faculty Senate
15. Provost Final
16. Registrar Final
17. Catalog Editor Final

Approval Path

1. 09/22/21 2:28 pm
Kevin Hall (kdhall):
Approved for ENGR
Dean Initial
2. 09/22/21 3:02 pm
Jim Gigantino
(jgiganti): Approved

for GRAD Dean
Initial

3. 09/24/21 8:22 am
Alice Griffin
(agriffin): Approved
for Director of
Curriculum Review
and Program
Assessment
4. 09/28/21 5:59 pm
Lisa Kulczak
(lkulcza): Approved
for Registrar Initial
5. 09/29/21 10:14 am
Doug Miles
(dmiles): Approved
for Institutional
Research
6. 10/20/21 10:25 am
Ed Pohl (epohl):
Rollback to Initiator
7. 11/03/21 2:34 pm
Kevin Hall (kdhall):
Approved for ENGR
Dean Initial
8. 11/03/21 2:44 pm
Pat Koski (pkoski):
Approved for GRAD
Dean Initial
9. 11/03/21 3:46 pm
Alice Griffin
(agriffin): Approved
for Director of
Curriculum Review
and Program
Assessment
10. 11/09/21 1:10 pm
Gina Daugherty
(gdaugher):

- Approved for
Registrar Initial
11. 11/10/21 10:38 am
Doug Miles
(dmiles): Approved
for Institutional
Research
 12. 11/10/21 10:43 am
Ed Pohl (epohl):
Approved for INEG
Chair
 13. 12/03/21 7:36 am
Manuel Rossetti
(rossetti): Approved
for ENGR
Curriculum
Committee
 14. 12/17/21 2:00 pm
Kevin Hall (kdhall):
Approved for ENGR
Faculty
 15. 12/17/21 3:11 pm
Kevin Hall (kdhall):
Approved for ENGR
Dean
 16. 12/17/21 5:01 pm
Suzanne Kenner
(skenner): Approved
for Global Campus
 17. 12/21/21 9:09 am
Ketevan
Mamiseishvili
(kmamisei):
Approved for
Provost Review
 18. 01/28/22 4:38 pm
Alice Griffin
(agriffin): Approved
for University

Course and Program
Committee
19.02/17/22 2:11 pm
Jim Gigantino
(jgiganti): Approved
for Graduate
Council

15.1501 - Engineering/Industrial Management.

Program Title

Leading Operational Change Graduate MicroCertificate

Program Delivery

Method

On Campus

Off Campus

Online/Web-based

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total 6
hours needed to
complete the
program?

Off Campus Information

Off Campus

Location(s)

Location Name	Address	Distance from Main Site
Walton College at 2nd and Main	119 S Main Street, Little Rock, Arkansas 72201	186
North Central Florida - Hurlburt AFB	221 Lukas Av., Hurlburt Field, Florida. 32544	729
Naval Air Station Millington, Millington, Tennessee	5750 Essex Street, Millington, Tennessee 38504	335

Reason for Offering

Program Off Campus

Market research, student feedback, and industry input indicates a need for leading operational change. Recent changes in rapid technological development, pandemic response, and changing social norms amplified this as a vital skill.

Fifty percent of the credits required will be offered

Both - off-campus location and distance technology

Will Students complete all Program Requirements at this Location?

Yes

Upload

Memorandum of Understanding Forms (if required)

On-line/Web-based Information

Reason for offering

Web-based Program

Market research and student feedback point toward a growing need for flexibility in program offerings based on student season of life, travel schedules, family requirements and economic situation.

Maximum Class Size 50

for Web-based Courses

Course delivery mode

Method(s)
Blended Delivery Methods

Describe Blended Delivery Methods

Hybrid, lecture, video synchronous, asynchronous delivery methods.

Class interaction mode

Method(s):
Other

Specify Other Interaction Methods

All synchronous and asynchronous tools available in current classes. Includes, but is not limited to video, live lecture, discussion boards, email, synchronous video, and self-paced materials.

Percent Online

100% with No Required Campus Component

50-99%

Provide a List of
Services Supplied by
Consortia Partners or
Outsourced
Organization

Normal university support services

Estimate Costs of the 0
Program over the
First 3 Years

List Courses Taught
by Adjunct Faculty

Upload
Memorandum of
Understanding Forms
(if required)

Program Requirements and Description

Requirements

Admission Requirements: The Leading Operational Change Graduate MicroCertificate credential is open to all backgrounds in any discipline. Course pre-requisites or departmental consent for some courses may be required. Students must apply for the Leading Operational Change Graduate MicroCertificate credential and be admitted to the Graduate School; the GRE requirement is waived for the Leading Operational Change Graduate MicroCertificate credential.

Students who have earned a GPA of 3.5 or better upon completion of the Leading Operational Change Graduate MicroCertificate and subsequently apply to a Graduate Certificate in Homeland Security, Project Management, Lean Six Sigma, Operations Management or Master of Science in Operations Management may be admitted without the GRE.

Requirements for the Leading Operational Change Graduate MicroCertificate (6 hours):

To receive the Leading Operational Change Graduate MicroCertificate, students must complete coursework with a grade of A or B in both courses.

Required Courses:

Required Courses (6 hours)

<u>OMGT 5253</u>	Leadership Principles and Practices	3
or <u>INEG 5253</u>	Leadership Principles and Practices	
<u>OMGT 5873</u>	Organizing for Change	3
Total Hours		6

Program Costs

No additional costs; current courses and program support is sufficient.

Library Resources

No additional library resources required

Instructional

Facilities

No additional instructional facilities required.

Faculty Resources

No additional faculty required

List Existing Certificate or Degree Programs
that Support the Proposed Program

Program(s)
OPMGMS - Operations Management, Master of Science in Operations Management

Are Similar Programs available in the area?

No

Estimated Student Demand for Program 25

Scheduled Program Review Date na

Program Goals and Objectives

Program Goals and Objectives
Program Goals:
1. Provide timely, practical skills for effective change leadership.
2. Prepare students to assume change leadership roles in industry and government.

Program Goals and Objectives

Program Objectives:

1. Select and apply the appropriate theory and practice to implement operational change.
2. Understand methods to sustain change.

Learning Outcomes

Learning Outcomes

Expected Student Learning Outcomes

1. Apply competencies and skills for effective change leadership.
2. Demonstrate skills to lead and track the effectiveness of change initiatives.
3. Incorporate effective communication techniques to decision-makers and stakeholders

Description and Justification for this request

Description of request	Justification for request
Adding new microcertificate in leading organizational change; demand based on industry and student feedback and market research.	Market research and student feedback point toward a growing need for flexibility in program offerings based on student season of life, travel schedules, family requirements, and economic situation. Rapidly changing technology, social climate, culture change, and economic conditions require new skills to lead, sustain and manage change.

Upload attachments

Reviewer Comments

Lisa Kulczak (lkulcza) (09/28/21 5:59 pm): Spring effective date pending completion of approval process before the start of the term.

Ed Pohl (epohl) (10/20/21 10:25 am): Rollback: Will INEG 5253 Count towards this if an INEG student wants this micro-certificate? Do we need to put OMGT 5253 or INEG 5253?

Alice Griffin (agriffin) (11/03/21 3:43 pm): Changed effective date from spring to summer 2022. It is too late for request to complete approval before the start of the spring semester.