

Date Submitted: 02/25/19 4:08 pm

Viewing: **MGMPH : Business Administration (Management), Doctor of Philosophy**

Last edit: 08/28/19 12:42 pm

Changes proposed by: kboston

Catalog Pages Using this Program
[Business Administration \(BADM\)](#)
[Management \(MGMT\)](#)

Submitter:	User ID:	Phone:	54622
Program Status	Active		
Academic Level	Graduate		
Type of proposal	Major/Field of Study		
Select a reason for this modification			
Revising Curriculum of an Existing Certificate or Degree Program--(LON)			
Are you adding a concentration?	No		
Are you adding a track?	No		
Are you adding a focused study?	No		
Effective Catalog Year	Fall 2020		
College/School Code	Walton College of Business (WCOB)		
Department Code	Department of Management (MGMT)		
Program Code	MGMPH		
Degree	Doctor of Philosophy		
CIP Code	52.0201 - Business Administration and Management, General.		
Program Title	Business Administration (Management), Doctor of Philosophy		
Program Delivery Method	On Campus		
	Is this program interdisciplinary?		
	No		
	Does this proposal impact any courses from another College/School?		
	Yes		

In Workflow

1. WCOB Dean Initial
2. GRAD Dean Initial
3. Provost Initial
4. Director of Program Assessment and Review
5. Registrar Initial
6. Institutional Research
7. MGMT Chair
8. WCOB Curriculum Committee
9. WCOB Faculty
10. ARSC Dean
11. EDUC Dean
12. WCOB Dean
13. Global Campus
14. Provost Review
15. University Course and Program Committee
16. Graduate Committee
17. Faculty Senate
18. Provost Final
19. Provost's Office-- Notification of Approval
20. Registrar Final
21. Catalog Editor Final

Approval Path

1. 02/25/19 4:10 pm
Karen Boston (kboston):
Approved for WCOB Dean Initial
2. 02/25/19 4:12 pm
Pat Koski (pkoski):
Approved for GRAD Dean Initial
3. 03/07/19 7:52 am
Terry Martin (tmartin):
Approved for Provost Initial

College(s)/School(s)

College/School Name

Fulbright College of Arts and Sciences (ARSC)

College of Education and Health Professions (EDUC)

What are the total hours needed to complete the program?

61

Program Requirements and Description

Requirements

4. 03/18/19 1:31 pm
Alice Griffin
(agriffin): Approved for Director of Program Assessment and Review
5. 06/05/19 7:28 pm
Lisa Kulczak
(lkulcza): Approved for Registrar Initial
6. 06/06/19 8:51 am
Gary Gunderman
(ggunderm): Approved for Institutional Research
7. 06/09/19 7:57 am
Dan Worrell
(dworrell): Approved for MGMT Chair
8. 06/17/19 9:25 am
Karen Boston
(kboston): Approved for WCOB Curriculum Committee
9. 06/17/19 9:29 am
Karen Boston
(kboston): Approved for WCOB Faculty
10. 06/17/19 10:30 am
Jeannine Durdik
(jdurdik): Approved for ARSC Dean
11. 06/17/19 12:25 pm
Ketevan Mamiseishvili
(kmamisei): Approved for EDUC Dean
12. 06/17/19 2:11 pm
Karen Boston
(kboston): Approved for WCOB Dean

- 13. 06/17/19 5:42 pm
Miran Kang (kang):
Approved for Global
Campus
- 14. 06/18/19 8:38 am
Terry Martin
(tmartin): Approved
for Provost Review
- 15. 08/05/19 3:07 pm
Alice Griffin
(agriffin): Approved
for University
Course and Program
Committee
- 16. 08/22/19 4:50 pm
Pat Koski (pkoski):
Approved for
Graduate
Committee

Ph.D. in Business Administration – Management Concentration

Program Requirements

The primary objective of the PhD program in Management is to prepare candidates for careers in university research and teaching. ~~Content Core Requirements~~ The program of study is designed to ensure that students receive an exposure to Each student taking the broad areas of Management, develop the conceptual skills ~~comprehensive exam will select a specialty area of emphasis~~ and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education. ~~a management department faculty willing to sponsor that area.~~

Required Courses

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- [MGMT 6113](#) Seminar in Organizational Behavior
- [MGMT 6123](#) Seminar in Organization Theory
- [MGMT 6133](#) Seminar in Strategy Research
- [MGMT 6233](#) Seminar in Human Resource Management

WCOB 6111 Seminar in Business Administration Teaching I

Supporting Fields Courses for the supporting fields requirement are selected in consultation with the student’s Ph.D. Advisory Committee. All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit. 12

Choose four courses from the following:

- [ISYS 6833](#) Theory Development
- [MGMT 6011](#) Graduate Colloquium
- [MGMT 636V](#) Special Problems in Management repeatable for twelve hours total within the degree program 1-12
- [PSYC 5063](#) Advanced Social Psychology
- [PSYC 6373](#) Seminar in Personality and Social Psychology
- [SCMT 6433](#) Supply Chain Management Research
- [WLLC 575V](#) Special Investigations

Research Requirements Courses used to meet the Research Requirements will be selected in consultation with the student’s Ph.D. Advisory Committee and should support the student’s program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods. 18

- [MGMT 6213](#) Seminar in Research Methods

Choose five courses from the following:

COMM 5173

Qualitative Methods in Communication

ESRM 6423

Multiple Regression Techniques for Education

ESRM 6533

Qualitative Research

ISYS 6423

Structural Equation Modeling

ISYS 5723

Advanced Multivariate Analysis

ISYS 6733

Emerging Topics

MGMT 636V Special Problems in Management **Course MGMT 636V Special Problems in Management Not Found** repeatable for twelve hours total within the degree program

MKTG 6433

Seminar in Research Methods

PADM 5803

Quantitative Methods Analysis

PLSC 5943

Advanced Research Methods in Political Science

PSYC 5133

Inferential Statistics for Psychology

PSYC 5143

Advanced Descriptive Statistics for Psychology

PSYC 6343

Seminar in Quantitative Methods

PUBP 6143

Mixed Method Research Design

Dissertation

MGMT 700V

Doctoral Dissertation

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Candidacy ~~Comprehensive~~ Exam

Students will be required to take a candidacy ~~comprehensive~~ examination in the summer following ~~as a requirement of~~ the second year coursework as a requirement of the PhD program. The exam will cover the students major and minor content areas as well as research methods. Successful completion of all parts of the candidacy exam are required to begin dissertation research. ~~program in the Management Department.~~

~~Supporting Fields~~Courses for the supporting fields requirement are selected in consultation with the student's Ph.D. Advisory Committee. ~~All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit. Statistics and methods classes cannot be used to fulfill the Supporting Fields requirement.~~ Students must complete a ~~A~~ minimum of 72 graduate credit ~~6~~ hours beyond the bachelor's degree and 42 graduate credit ~~a maximum of 9~~ hours beyond the master's degree. For students who ~~apply are~~ to the degree program without a master's degree, a minimum of 11 additional credit hours ~~be taken~~ in consultation with the Ph.D. Management. These hours may include MGMT 6223, Special Topics in Management, and ~~, Special Problems.~~ Research Tools coordinator will be required ~~Courses used to fulfill meet~~ the full degree requirements to include approved graduate courses. Additional hours may be assessed ~~Research Tools requirement will be selected~~ in individual cases to meet specific coursework deficiencies.

~~consultation with the student's Ph.D.~~

For a complete list of University Graduate School and International Education degree requirements, please visit their website at:

<http://catalog.uark.edu/graduatecatalog/objectivesandregulations/>

~~Advisory Committee and should support the student's program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.~~ Comprehensive Exam Students will be required to take a comprehensive examination as a requirement of the PhD program in the Management Department. The exam will be administered over a three day period with the first day focusing on questions concerning the primary and secondary content areas, the second day being a day off to study a research article that will be covered on the research methods exam and the third day covering research methods. Successful completion of both parts of the comprehensive exam are required for admission to candidacy. The exam will consist of three parts: Content: Students will have questions from the two content areas they identified. There will be more questions on the primary area than the secondary area. Students will have some opportunity to choose among the questions. There will be some mandatory questions. Methods: All students will have the same methods questions. One part of the methods exam will be an article that students review a priori and critique. Students will have some opportunity to choose among the questions. There will be some mandatory questions. Specialty Area: Each student taking the comprehensive exam will select a specialty area of emphasis and a management department faculty willing to sponsor that area. This area is one that the student is expected to be an expert in, and ideally, linked to his or her future dissertation area. The last part of the comprehensive exam will comprise questions that are based on the specialty area.

Are Similar Programs available in the area?

No

Estimated Student Demand for Program **n/a**

Scheduled Program Review Date **n/a**

Program Goals and Objectives

Program Goals and Objectives

n/a

Learning Outcomes

Learning Outcomes

n/a

Description and justification of the request

Description of specific change

Justification for this change

Description of specific change	Justification for this change
<ul style="list-style-type: none"> - Add text describing the program (program requirements) - Add WCOB 6111, Seminar in Business Administration Teaching I to the required course list and change from 12 hours to 13 hours - Clarify and add the following Supporting Fields courses: Choose four courses from the following: PSYC 5063 Advanced Social Psychology PSYC 6373 Seminar: Personality & Social Psychology WLLC 575V Special Investigations SCMT 6443 Supply Chain Management Theory ISYS 6833 Theory Development MGMT 6011 Graduate Colloquium MGMT 636V Special Problems in Management* - Clarify and add the following Research Requirements courses: Research Requirements (18 hours) Research methods courses can include the below options or equivalent courses as approved by the PhD coordinator: MGMT 6213 Seminar in Research Methods* Choose six hours from the following: MKTG 6433 Seminar in Research Methods ISYS 6423 Structural Equation Modeling PSYC 5133 Inferential Statistics PSYC 5143 Advanced Descriptive Statistics COMM 5173 Qualitative Methods PADM 5803 Quantitative Methods Analysis PUBP 6143 Mixed Method Research Design PSYC 6343 Seminar in Quantitative Methods (MLM using R) ISYS 6733 Emerging Topics (Qualitative & Quantitative Methods) ESRM 6533 Qualitative Research ISYS 5723 Advanced Multivariate Research PLSC 5943 Advanced Research Methods ESRM 6423 Multiple Regression Techniques for Education MGMT 636V Special Problems in Management** *repeatable for twelve hours total within the degree program - Added 18 hours of dissertation (MGMT 700V, Doctoral Dissertation) - Changed the language from comprehensive examinations to candidacy examinations and deleted detail - Clarified total hour requirements - Clarified minimum of 72 graduate hours beyond the bachelors and 42 graduate hours beyond the master's degree. 	<p>To align and clarify PhD program requirements to meet ADHE standards.</p>

Upload attachments [MGMTPH - Curriculum Revision - Curriculum.docx](#)
[MGMTPH - Curriculum Revision - Ltr of Notification.pdf](#)

Reviewer Comments **Alice Griffin (agriffin) (03/18/19 1:17 pm)**: Changed six to five courses in the research requirements section with permission from the submitter.
Alice Griffin (agriffin) (03/18/19 1:30 pm): Revised LON to include ADHE degree code and official program name. Attached revised copy of curriculum. Renamed document to match BOT naming convention.

Lisa Kulczak (lkulcza) (06/05/19 7:28 pm): MGMT 636V is currently an existing course.

Alice Griffin (agriffin) (07/08/19 4:22 pm): In curriculum document, changed "choose five hours" to "choose five courses". Also updated course titles to match titles listed in CourseLeaf. Renamed document to match BOT naming convention.

Lisa Kulczak (lkulcza) (08/28/19 12:42 pm): Program is a concentration of the PhD in Business Administration. Senior Vice Provost approved changes to workflow to include an on-campus only approval process.