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| **Management, Bachelor of Science in Business Administration  Before and After**  **Current Curriculum**  **All Concentrations First Year Fall**  ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013)  MATH 2053 Finite Mathematics  COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003)  WCOB 1111 Freshman Business Connection  BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)1 ISYS 1123 Business Application Knowledge - Computer Competency  **First Year Spring**  ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023)  ACCT 2013 Accounting Principles  WCOB 1033 Data Analysis and Interpretation  ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) Natural Science state minimum core  Year Total: 16 16    **Second Year Fall**  MGMT 2053 Business Foundations or ACCT 2023 Accounting Principles II ISYS 2103 Business Information Systems1  MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2  Social Science state minimum core  Fine Art/Humanities state minimum core  **Second Year Spring**  SCMT 2103 Integrated Supply Chain Management1  MGMT 2103 Managing People and Organizations1  ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2  Fine Art/Humanities state minimum core  Natural Science state minimum core  ALL pre-business requirements should be met by end of term  Year Total: 15 16 |  |  |
| **Organizational Leadership Concentration Third Year Fall** FINN 3043 Principles of Finance MKTG 3433 Introduction to Marketing MGMT 4243 Ethics and Corporate Responsibility MGMT 4253 Leadership 3 hour Junior/Senior Business Elective  **Third Year Spring** MGMT 3013 Strategic ManagementMGMT 4263 Organizational Change and Development 3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective Year Total: 15 15  **Fourth Year Fall** 6 hours MGMT Electives 3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective  **Fourth Year Spring** 3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective 6 hours General Education Electives  Year Total: 15 12  **Total Units in Sequence: 120 hours** |
| |  |  | | --- | --- | | 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). | | 2 | Must be completed prior to taking any 3000 or 4000 level business courses. | |
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| |  | | --- | | **Human Resources Management Concentration Third Year Fall** FINN 3043 Principles of Finance MKTG 3433 Introduction to Marketing MGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and Compensation  MGMT 4943 Organizational Staffing  3 hour Junior/Senior Business Elective  **Third Year Spring** MGMT 3013 Strategic ManagementMGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and Compensation3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective Year Total: 15 15  **Fourth Year Fall**  6 hours MGMT Electives 3 hour MGMT or Collateral Electives  3 hour Junior/Senior Business Electives  3 hour General Education Elective Year Total: 15 12  **Fourth Year Spring** 3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective 6 hours General Education Electives  Year Total: 15 12  **Total Units in Sequence: 120 hours** | | |  |  | | --- | --- | | 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). | | 2 | Must be completed prior to taking any 3000 or 4000 level business courses. | | |
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| **Small Business and Entrepreneurship Concentration Third Year Fall** FINN 3043 Principles of Finance MKTG 3433 Introduction to Marketing MGMT 3933 Entrepreneurship and New Venture Development MGMT 4243 Ethics and Corporate Responsibility  3 hour Junior/Senior Business Elective  **Third Year Spring** MGMT 3013 Strategic ManagementMGMT 4433 Small Enterprise Management3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective Year Total: 15 15 |
| **Fourth Year Fall**  6 hours MGMT Electives 3 hour MGMT or Collateral Electives  3 hour Junior/Senior Business Electives  3 hour General Education Elective Year Total: 15 12  **Fourth Year Spring** 3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective 6 hours General Education Electives  Year Total: 15 12  **Total Units in Sequence: 120 hours**   |  |  | | --- | --- | | 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). | | 2 | Must be completed prior to taking any 3000 or 4000 level business courses. | |
| |  | | --- | | **Proposed Curriculum**  **Organizational Leadership and Human Resource Management Concentrations First Year Fall**  ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013)  MATH 2053 Finite Mathematics  COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003)  WCOB 1111 Freshman Business Connection  BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)1 ISYS 1123 Business Application Knowledge - Computer Competency  **First Year Spring**  ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023)  ACCT 2013 Accounting Principles  WCOB 1033 Data Analysis and Interpretation  ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) Natural Science state minimum core  Year Total: 16 16    **Second Year Fall**  MGMT 2053 Business Foundations or ACCT 2023 Accounting Principles II ISYS 2103 Business Information Systems1  MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2  Social Science state minimum core  Fine Art/Humanities state minimum core  **Second Year Spring**  SCMT 2103 Integrated Supply Chain Management1  MGMT 2103 Managing People and Organizations1  ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2  Fine Art/Humanities state minimum core  Natural Science state minimum core  ALL pre-business requirements should be met by end of term  Year Total: 15 16 | | **Organizational Leadership Concentration Third Year Fall** FINN 3043 Principles of Finance MKTG 3433 Introduction to Marketing MGMT 4243 Ethics and Corporate Responsibility MGMT 4253 Leadership 3 hour Junior/Senior Business Elective  **Third Year Spring** MGMT 3013 Strategic ManagementMGMT 4263 Organizational Change and Development 3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective Year Total: 15 15  **Fourth Year Fall** 6 hours MGMT Electives 3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective  **Fourth Year Spring** 3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective 6 hours General Education Electives  Year Total: 15 12  **Total Units in Sequence: 120 hours** | | |  |  | | --- | --- | | 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). | | 2 | Must be completed prior to taking any 3000 or 4000 level business courses. | | |  | | |  | | --- | | **Human Resources Management Concentration Third Year Fall** FINN 3043 Principles of Finance MKTG 3433 Introduction to Marketing MGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and Compensation  MGMT 4943 Organizational Staffing  3 hour Junior/Senior Business Elective  **Third Year Spring** MGMT 3013 Strategic ManagementMGMT 4243 Ethics and Corporate Responsibility OR MGMT 4953 Organizational Rewards and Compensation3 hour MGMT or Collateral Elective 3 hour Junior/Senior Business Elective 3 hour General Education Elective Year Total: 15 15  **Fourth Year Fall**  6 hours MGMT Electives 3 hour MGMT or Collateral Electives  3 hour Junior/Senior Business Electives  3 hour General Education Elective Year Total: 15 12  **Fourth Year Spring** 3 hour MGMT or Collateral Elective3 hour Junior/Senior Business Elective 6 hours General Education Electives  Year Total: 15 12  **Total Units in Sequence: 120 hours** | | |  |  | | --- | --- | | 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). | | 2 | Must be completed prior to taking any 3000 or 4000 level business courses. | | | |  | | **Innovation and Entrepreneurship  First Year Fall**  ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013)  MATH 2053 Finite Mathematics  COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003)  WCOB 1111 Freshman Business Connection  BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)1 ISYS 1123 Business Application Knowledge - Computer Competency  **First Year Spring**  ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023)  ACCT 2013 Accounting Principles  WCOB 1033 Data Analysis and Interpretation  ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) Natural Science state minimum core  Year Total: 16 16    **Second Year Fall**  MGMT 2053 Business Foundations or ACCT 2023 Accounting Principles II ISYS 2103 Business Information Systems1  MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203)2  Social Science state minimum core  Fine Art/Humanities state minimum core  **Second Year Spring**  SCMT 2103 Integrated Supply Chain Management1  MGMT 2103 Managing People and Organizations1  ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)2  SEVI 2013 Introduction to Venture and Value Creation  Natural Science state minimum core  ALL pre-business requirements should be met by end of term  Year Total: 15 16 | | |  | | --- | | **Third Year Fall** FINN 3043 Principles of Finance MKTG 3433 Introduction to Marketing 3 hour Thematic Course  3 hour SEVI/MGMT Course  U.S. History or Government state minimum core  **Third Year Spring** MGMT 3013 Strategic Management6 hours SEVI/MGMT Major Courses3 hour Major Elective Course 3 hour General Education Elective Year Total: 15 15  **Fourth Year Fall**  3 hour Major Elective Course Fine Art/Humanities state minimum core  6 hours Junior/Senior Business Electives  3 hour General Education Elective Year Total: 15 12  **Fourth Year Spring** 3 hour Major Elective Course6 hours Junior/Senior Business Elective 3 hour General Education Electives  Year Total: 15 12  **Total Units in Sequence: 120 hours** | | |  |  | | --- | --- | | 1 | Must be completed prior to [MGMT 3013](http://catalog.uark.edu/search/?P=MGMT%203013). | | 2 | Must be completed prior to taking any 3000 or 4000 level business courses. | | | |  | |