**Bachelor of Science in Business Administration in Organizational Management and Leadership**

1. Expected cost to students to earn the credential
   * Total estimated cost of tuition and fees for 120 credit hour program equals $47,476.
2. Expected starting salary
   * The beginning salary for the Bachelor of Science in Business Administration in Organizational Management and Leadership is $49,374 (based on salaries reported by graduating Management majors to our Career Services office). This is consistent with ONET published salary data for similar jobs (HR Specialist and Compensation, Benefits, and Job Analysis Specialists) in Arkansas - $48,560 and $49,490 averages.
3. Expected salary after 5 years
   * Salaries after five years based on 5% annual salary increase is expected to be $63,015.