**Curriculum before the proposed change:**

|  |  |  |
| --- | --- | --- |
| A. **State Minimum Core Requirements** | | 20 |
| U.S. History or Government | |  |
| Laboratory Science (two courses with labs) | |  |
| Social Sciences (one course) | |  |
| Fine Arts and Humanities (two courses) | |  |
| B. **Pre-Business Core Courses** | | 34 |
| [ACCT 2013](http://catalog.uark.edu/search/?P=ACCT%202013) | Accounting Principles |  |
| [ACCT 2023](http://catalog.uark.edu/search/?P=ACCT%202023) | Accounting Principles II |  |
| or [SEVI 2053](http://catalog.uark.edu/search/?P=SEVI%202053) | Business Foundations | |
| [COMM 1313](http://catalog.uark.edu/search/?P=COMM%201313) | Public Speaking (ACTS Equivalency = SPCH 1003) |  |
| [ECON 2013](http://catalog.uark.edu/search/?P=ECON%202013) | Principles of Macroeconomics (ACTS Equivalency = ECON 2103) |  |
| [ECON 2023](http://catalog.uark.edu/search/?P=ECON%202023) | Principles of Microeconomics (ACTS Equivalency = ECON 2203) |  |
| [ENGL 1013](http://catalog.uark.edu/search/?P=ENGL%201013) | Composition I (ACTS Equivalency = ENGL 1013) |  |
| [ENGL 1023](http://catalog.uark.edu/search/?P=ENGL%201023) | Composition II (ACTS Equivalency = ENGL 1023) |  |
| [MATH 2043](http://catalog.uark.edu/search/?P=MATH%202043) | Survey of Calculus (ACTS Equivalency = MATH 2203) |  |
| [MATH 2053](http://catalog.uark.edu/search/?P=MATH%202053) | Finite Mathematics |  |
| [WCOB 1111](http://catalog.uark.edu/search/?P=WCOB%201111) | Freshman Business Connection |  |
| [WCOB 1033](http://catalog.uark.edu/search/?P=WCOB%201033) | Data Analysis and Interpretation |  |
| [ISYS 1123](http://catalog.uark.edu/search/?P=ISYS%201123) | Business Application Knowledge - Computer Competency |  |
| C. **Business Core** | | 21 |
| [BLAW 2013](http://catalog.uark.edu/search/?P=BLAW%202013) | The Legal Environment of Business (ACTS Equivalency = BLAW 2003) |  |
| [ISYS 2103](http://catalog.uark.edu/search/?P=ISYS%202103) | Business Information Systems |  |
| [FINN 2043](http://catalog.uark.edu/search/?P=FINN%202043) | Principles of Finance |  |
| [MGMT 2103](http://catalog.uark.edu/search/?P=MGMT%202103) | Managing People and Organizations |  |
| [SEVI 3013](http://catalog.uark.edu/search/?P=SEVI%203013) | Strategic Management |  |
| [MKTG 3433](http://catalog.uark.edu/search/?P=MKTG%203433) | Introduction to Marketing |  |
| [SCMT 2103](http://catalog.uark.edu/search/?P=SCMT%202103) | Integrated Supply Chain Management |  |
| D. **Junior-Senior Business Electives** | | 9-15 |
| E. **Major Courses and Concentration Hours** | | 21-27 |
| F. **General Education Electives** | | 9 |
| Total Hours | | 120 |

**Management Major Requirements**

The major in management requires 24 hours of major and collateral courses in the discipline as well as satisfying the other requirements for the B.S.B.A. degree. A maximum of 27 hours is allowed in a management major or discipline field of study (i.e., core, major, electives) unless the extra courses are part of an interdisciplinary minor or collateral track. See an adviser for selection of courses.

|  |  |  |
| --- | --- | --- |
| Courses Required | |  |
| [MGMT 4243](http://catalog.uark.edu/search/?P=MGMT%204243) | Ethics and Corporate Responsibility | 3 |
| Concentration Hours | | 21 |

### Organizational Leadership Concentration

|  |  |  |
| --- | --- | --- |
| [MGMT 4253](http://catalog.uark.edu/search/?P=MGMT%204253) | Leadership | 3 |
| [MGMT 4263](http://catalog.uark.edu/search/?P=MGMT%204263) | Organizational Change and Development | 3 |
| Select two of the following: | | 6 |
| [MGMT 3533](http://catalog.uark.edu/search/?P=MGMT%203533) | Alternative Dispute Resolution |  |
| [SEVI 3933](http://catalog.uark.edu/search/?P=SEVI%203933) | Entrepreneurship and New Venture Development |  |
| [MGMT 4103](http://catalog.uark.edu/search/?P=MGMT%204103) | Special Topics in Management |  |
| [SEVI 4433](http://catalog.uark.edu/search/?P=SEVI%204433) | Small Enterprise Management |  |
| [SEVI 4583](http://catalog.uark.edu/search/?P=SEVI%204583) | International Management |  |
| [MGMT 4943](http://catalog.uark.edu/search/?P=MGMT%204943) | Talent Acquisition and Management |  |
| [MGMT 4953](http://catalog.uark.edu/search/?P=MGMT%204953) | Organizational Rewards and Compensation |  |
| [SEVI 4993](http://catalog.uark.edu/search/?P=SEVI%204993) | Entrepreneurship Practicum |  |
| Select three of the following: | | 9 |
| [ECON 3533](http://catalog.uark.edu/search/?P=ECON%203533) | Labor Economics |  |
| [ECON 4333](http://catalog.uark.edu/search/?P=ECON%204333) | Economics of Organizations |  |
| [ECON 4643](http://catalog.uark.edu/search/?P=ECON%204643) | International Macroeconomics and Finance |  |
| [FINN 3603](http://catalog.uark.edu/search/?P=FINN%203603) | Corporate Finance |  |
| [FINN 3703](http://catalog.uark.edu/search/?P=FINN%203703) | International Finance |  |
| [ISYS 2263](http://catalog.uark.edu/search/?P=ISYS%202263) | Principles of Information Systems |  |
| [MKTG 4853](http://catalog.uark.edu/search/?P=MKTG%204853) | Marketing Management |  |
| [MKTG 3633](http://catalog.uark.edu/search/?P=MKTG%203633) | Marketing Research |  |
| [SCMT 3613](http://catalog.uark.edu/search/?P=SCMT%203613) | SOURCE: Procurement and Supply Management |  |
| [SCMT 3643](http://catalog.uark.edu/search/?P=SCMT%203643) | International Logistics |  |
| [SCMT 3653](http://catalog.uark.edu/search/?P=SCMT%203653) | Project Management: Supply Chain New Product Planning and Launch |  |
| Total Hours | | 21 |

**Curriculum after the proposed change:**

|  |  |  |
| --- | --- | --- |
| A. **State Minimum Core Requirements** | | 20 |
| U.S. History or Government | |  |
| Laboratory Science (two courses with labs) | |  |
| Social Sciences (one course) | |  |
| Fine Arts and Humanities (two courses) | |  |
| B. **Pre-Business Core Courses** | | 34 |
| [ACCT 2013](http://catalog.uark.edu/search/?P=ACCT%202013) | Accounting Principles |  |
| [ACCT 2023](http://catalog.uark.edu/search/?P=ACCT%202023) | Accounting Principles II |  |
| or [SEVI 2053](http://catalog.uark.edu/search/?P=SEVI%202053) | Business Foundations | |
| [COMM 1313](http://catalog.uark.edu/search/?P=COMM%201313) | Public Speaking (ACTS Equivalency = SPCH 1003) |  |
| [ECON 2013](http://catalog.uark.edu/search/?P=ECON%202013) | Principles of Macroeconomics (ACTS Equivalency = ECON 2103) |  |
| [ECON 2023](http://catalog.uark.edu/search/?P=ECON%202023) | Principles of Microeconomics (ACTS Equivalency = ECON 2203) |  |
| [ENGL 1013](http://catalog.uark.edu/search/?P=ENGL%201013) | Composition I (ACTS Equivalency = ENGL 1013) |  |
| [ENGL 1023](http://catalog.uark.edu/search/?P=ENGL%201023) | Composition II (ACTS Equivalency = ENGL 1023) |  |
| [MATH 2043](http://catalog.uark.edu/search/?P=MATH%202043) | Survey of Calculus (ACTS Equivalency = MATH 2203) |  |
| [MATH 2053](http://catalog.uark.edu/search/?P=MATH%202053) | Finite Mathematics |  |
| [WCOB 1111](http://catalog.uark.edu/search/?P=WCOB%201111) | Freshman Business Connection |  |
| [WCOB 1033](http://catalog.uark.edu/search/?P=WCOB%201033) | Data Analysis and Interpretation |  |
| [ISYS 1123](http://catalog.uark.edu/search/?P=ISYS%201123) | Business Application Knowledge - Computer Competency |  |
| C. **Business Core** | | 21 |
| [BLAW 2013](http://catalog.uark.edu/search/?P=BLAW%202013) | The Legal Environment of Business (ACTS Equivalency = BLAW 2003) |  |
| [ISYS 2103](http://catalog.uark.edu/search/?P=ISYS%202103) | Business Information Systems |  |
| [FINN 2043](http://catalog.uark.edu/search/?P=FINN%202043) | Principles of Finance |  |
| [MGMT 2103](http://catalog.uark.edu/search/?P=MGMT%202103) | Managing People and Organizations |  |
| [SEVI 3013](http://catalog.uark.edu/search/?P=SEVI%203013) | Strategic Management |  |
| [MKTG 3433](http://catalog.uark.edu/search/?P=MKTG%203433) | Introduction to Marketing |  |
| [SCMT 2103](http://catalog.uark.edu/search/?P=SCMT%202103) | Integrated Supply Chain Management |  |
| D. **Junior-Senior Business Electives** | | 9-15 |
| E. **Major Courses and Concentration Hours** | | 21-27 |
| F. **General Education Electives** | | 9 |
| Total Hours | | 120 |

**Organizational Management and Leadership Major Requirements**

All Organizational Management and Leadership majors must complete the following 6 hours of coursework: MGMT 4253, MGMT 4273. Students must also complete at least 6 hours of coursework from the following: MGMT 3653, MGMT 4983, and MGMT 4243. An additional 12 hours of credit are required from specified management and non-management courses in order to complete the requirements for the major.

The major in Organizational Management and Leadership requires 24 hours of major and collateral courses in the discipline as well as satisfying the other requirements for the B.S.B.A. degree. A maximum of 27 hours is allowed in a management major or discipline field of study (i.e., core, major, electives) unless the extra courses are part of an interdisciplinary minor or collateral track. See an adviser for selection of courses.

**Required Courses** 6

MGMT 4253 Leadership

MGMT 4273 Leading Groups and Teams

**Select at least two of the following:** 6 or 9

MGMT 3653 Creating and Leading a Diverse Workforce

MGMT 4243 Ethics and Corporate Responsibility

MGMT 4983 Talent Development

**Select three or four of the following:** 9 or 12

MGMT 3533 Alternative Dispute Resolution

MGMT 4103 Special Topics in Management

MGMT 4263 Organizational Change and Development

MGMT 4633 Faith, Spirituality, and the Workplace

MGMT 4943 Talent Acquisition and Management

MGMT 4953 Organizational Rewards and Compensation

MGMT 4963 People Analytics

SEVI 3233 Corporate Innovation

SEVI 3673 Social Entrepreneurship

SEVI 3933 Entrepreneurship and New Venture Development

SEVI 4433 Small Enterprise Management

SEVI 4583 International Management

SEVI 4993 Entrepreneurship Practicum

ACCT 3533 Accounting Technology

ECON 3533 Labor Economics

ECON 4333 Economics of Organizations

FINN 3623 Risk Management

FINN 3703 International Finance

FINN 3933 Real Estate Principles

ISYS 2263 Principles of Information Systems

ISYS 4193 Business Analytics and Visualization

ISYS 4213 ERP Fundamentals

MKTG 3553 Consumer Behavior

MKTG 3633 Marketing Research

MKTG 4233 Integrated Marketing Communications

SCMT 3443 DELIVER: Transportation and Distribution Management

SCMT 3613 SOURCE: Procurement and Supply Management

WCOB 3023 Sustainability in Business

WCOB 3033 The African American Experience in Business

WCOB 3053 Diversity in the Workforce

COMM 3373 Leadership Communication

COMM 3703 Organizational Communication

Total Hours 24