**Curriculum before the proposed change:**

|  |  |  |
| --- | --- | --- |
| A. **State Minimum Core Requirements** | | 20 |
| U.S. History or Government | |  |
| Laboratory Science (two courses with labs) | |  |
| Social Sciences (one course) | |  |
| Fine Arts and Humanities (two courses) | |  |
| B. **Pre-Business Core Courses** | | 34 |
| [ACCT 2013](http://catalog.uark.edu/search/?P=ACCT%202013) | Accounting Principles |  |
| [ACCT 2023](http://catalog.uark.edu/search/?P=ACCT%202023) | Accounting Principles II |  |
| or [SEVI 2053](http://catalog.uark.edu/search/?P=SEVI%202053) | Business Foundations | |
| [COMM 1313](http://catalog.uark.edu/search/?P=COMM%201313) | Public Speaking (ACTS Equivalency = SPCH 1003) |  |
| [ECON 2013](http://catalog.uark.edu/search/?P=ECON%202013) | Principles of Macroeconomics (ACTS Equivalency = ECON 2103) |  |
| [ECON 2023](http://catalog.uark.edu/search/?P=ECON%202023) | Principles of Microeconomics (ACTS Equivalency = ECON 2203) |  |
| [ENGL 1013](http://catalog.uark.edu/search/?P=ENGL%201013) | Composition I (ACTS Equivalency = ENGL 1013) |  |
| [ENGL 1023](http://catalog.uark.edu/search/?P=ENGL%201023) | Composition II (ACTS Equivalency = ENGL 1023) |  |
| [MATH 2043](http://catalog.uark.edu/search/?P=MATH%202043) | Survey of Calculus (ACTS Equivalency = MATH 2203) |  |
| [MATH 2053](http://catalog.uark.edu/search/?P=MATH%202053) | Finite Mathematics |  |
| [WCOB 1111](http://catalog.uark.edu/search/?P=WCOB%201111) | Freshman Business Connection |  |
| [WCOB 1033](http://catalog.uark.edu/search/?P=WCOB%201033) | Data Analysis and Interpretation |  |
| [ISYS 1123](http://catalog.uark.edu/search/?P=ISYS%201123) | Business Application Knowledge - Computer Competency |  |
| C. **Business Core** | | 21 |
| [BLAW 2013](http://catalog.uark.edu/search/?P=BLAW%202013) | The Legal Environment of Business (ACTS Equivalency = BLAW 2003) |  |
| [ISYS 2103](http://catalog.uark.edu/search/?P=ISYS%202103) | Business Information Systems |  |
| [FINN 2043](http://catalog.uark.edu/search/?P=FINN%202043) | Principles of Finance |  |
| [MGMT 2103](http://catalog.uark.edu/search/?P=MGMT%202103) | Managing People and Organizations |  |
| [SEVI 3013](http://catalog.uark.edu/search/?P=SEVI%203013) | Strategic Management |  |
| [MKTG 3433](http://catalog.uark.edu/search/?P=MKTG%203433) | Introduction to Marketing |  |
| [SCMT 2103](http://catalog.uark.edu/search/?P=SCMT%202103) | Integrated Supply Chain Management |  |
| D. **Junior-Senior Business Electives** | | 9-15 |
| E. **Major Courses and Concentration Hours** | | 21-27 |
| F. **General Education Electives** | | 9 |
| Total Hours | | 120 |

**Management Major Requirements**

The major in management requires 24 hours of major and collateral courses in the discipline as well as satisfying the other requirements for the B.S.B.A. degree. A maximum of 27 hours is allowed in a management major or discipline field of study (i.e., core, major, electives) unless the extra courses are part of an interdisciplinary minor or collateral track. See an adviser for selection of courses.

|  |  |  |
| --- | --- | --- |
| Courses Required | |  |
| [MGMT 4243](http://catalog.uark.edu/search/?P=MGMT%204243) | Ethics and Corporate Responsibility | 3 |
| Concentration Hours | | 21 |

### Human Resources Management Concentration

|  |  |  |
| --- | --- | --- |
| [MGMT 4943](http://catalog.uark.edu/search/?P=MGMT%204943) | Talent Acquisition and Management | 3 |
| [MGMT 4953](http://catalog.uark.edu/search/?P=MGMT%204953) | Organizational Rewards and Compensation | 3 |
| Select two of the following: | | 6 |
| [MGMT 3533](http://catalog.uark.edu/search/?P=MGMT%203533) | Alternative Dispute Resolution |  |
| [SEVI 3933](http://catalog.uark.edu/search/?P=SEVI%203933) | Entrepreneurship and New Venture Development |  |
| [MGMT 4103](http://catalog.uark.edu/search/?P=MGMT%204103) | Special Topics in Management |  |
| [MGMT 4253](http://catalog.uark.edu/search/?P=MGMT%204253) | Leadership |  |
| [MGMT 4263](http://catalog.uark.edu/search/?P=MGMT%204263) | Organizational Change and Development |  |
| [SEVI 4433](http://catalog.uark.edu/search/?P=SEVI%204433) | Small Enterprise Management |  |
| [SEVI 4583](http://catalog.uark.edu/search/?P=SEVI%204583) | International Management |  |
| [SEVI 4993](http://catalog.uark.edu/search/?P=SEVI%204993) | Entrepreneurship Practicum |  |
| Select three of the following: | | 9 |
| [ACCT 3723](http://catalog.uark.edu/search/?P=ACCT%203723) | Intermediate Accounting I |  |
| [ECON 3533](http://catalog.uark.edu/search/?P=ECON%203533) | Labor Economics |  |
| [ECON 4333](http://catalog.uark.edu/search/?P=ECON%204333) | Economics of Organizations |  |
| [ISYS 2263](http://catalog.uark.edu/search/?P=ISYS%202263) | Principles of Information Systems |  |
| [MKTG 3553](http://catalog.uark.edu/search/?P=MKTG%203553) | Consumer Behavior |  |
| [MKTG 3633](http://catalog.uark.edu/search/?P=MKTG%203633) | Marketing Research |  |
| [MKTG 4853](http://catalog.uark.edu/search/?P=MKTG%204853) | Marketing Management |  |
| Total Hours | | 21 |

**Curriculum after the proposed change:**

|  |  |  |
| --- | --- | --- |
| A. **State Minimum Core Requirements** | | 20 |
| U.S. History or Government | |  |
| Laboratory Science (two courses with labs) | |  |
| Social Sciences (one course) | |  |
| Fine Arts and Humanities (two courses) | |  |
| B. **Pre-Business Core Courses** | | 34 |
| [ACCT 2013](http://catalog.uark.edu/search/?P=ACCT%202013) | Accounting Principles |  |
| [ACCT 2023](http://catalog.uark.edu/search/?P=ACCT%202023) | Accounting Principles II |  |
| or [SEVI 2053](http://catalog.uark.edu/search/?P=SEVI%202053) | Business Foundations | |
| [COMM 1313](http://catalog.uark.edu/search/?P=COMM%201313) | Public Speaking (ACTS Equivalency = SPCH 1003) |  |
| [ECON 2013](http://catalog.uark.edu/search/?P=ECON%202013) | Principles of Macroeconomics (ACTS Equivalency = ECON 2103) |  |
| [ECON 2023](http://catalog.uark.edu/search/?P=ECON%202023) | Principles of Microeconomics (ACTS Equivalency = ECON 2203) |  |
| [ENGL 1013](http://catalog.uark.edu/search/?P=ENGL%201013) | Composition I (ACTS Equivalency = ENGL 1013) |  |
| [ENGL 1023](http://catalog.uark.edu/search/?P=ENGL%201023) | Composition II (ACTS Equivalency = ENGL 1023) |  |
| [MATH 2043](http://catalog.uark.edu/search/?P=MATH%202043) | Survey of Calculus (ACTS Equivalency = MATH 2203) |  |
| [MATH 2053](http://catalog.uark.edu/search/?P=MATH%202053) | Finite Mathematics |  |
| [WCOB 1111](http://catalog.uark.edu/search/?P=WCOB%201111) | Freshman Business Connection |  |
| [WCOB 1033](http://catalog.uark.edu/search/?P=WCOB%201033) | Data Analysis and Interpretation |  |
| [ISYS 1123](http://catalog.uark.edu/search/?P=ISYS%201123) | Business Application Knowledge - Computer Competency |  |
| C. **Business Core** | | 21 |
| [BLAW 2013](http://catalog.uark.edu/search/?P=BLAW%202013) | The Legal Environment of Business (ACTS Equivalency = BLAW 2003) |  |
| [ISYS 2103](http://catalog.uark.edu/search/?P=ISYS%202103) | Business Information Systems |  |
| [FINN 2043](http://catalog.uark.edu/search/?P=FINN%202043) | Principles of Finance |  |
| [MGMT 2103](http://catalog.uark.edu/search/?P=MGMT%202103) | Managing People and Organizations |  |
| [SEVI 3013](http://catalog.uark.edu/search/?P=SEVI%203013) | Strategic Management |  |
| [MKTG 3433](http://catalog.uark.edu/search/?P=MKTG%203433) | Introduction to Marketing |  |
| [SCMT 2103](http://catalog.uark.edu/search/?P=SCMT%202103) | Integrated Supply Chain Management |  |
| D. **Junior-Senior Business Electives** | | 9-15 |
| E. **Major Courses and Concentration Hours** | | 21-27 |
| F. **General Education Electives** | | 9 |
| Total Hours | | 120 |

## **Human Resource Management Major Requirements**

The major in Human Resource Management requires 24 hours of major and collateral courses in the discipline as well as satisfying the other requirements for the B.S.B.A. degree. A maximum of 27 hours is allowed in a management major or discipline field of study (i.e., core, major, electives) unless the extra courses are part of an interdisciplinary minor or collateral track. See an adviser for selection of courses.

|  |  |  |
| --- | --- | --- |
| Major Course Requirements | | 6 |
| [MGMT 4943](https://nextcatalog.uark.edu/search/?P=MGMT%204943) | Talent Acquisition and Management |  |
| [MGMT 4953](https://nextcatalog.uark.edu/search/?P=MGMT%204953) | Organizational Rewards and Compensation |  |
| Select at least two of the following: | | 6 or 9 |
| [MGMT 3653](https://nextcatalog.uark.edu/search/?P=MGMT%203653) | Creating and Leading a Diverse Workforce |  |
| [MGMT 4963](https://nextcatalog.uark.edu/search/?P=MGMT%204963) | People Analytics |  |
| [MGMT 4983](https://nextcatalog.uark.edu/search/?P=MGMT%204983) | Talent Development |  |
| Select three or four of the following: | | 9 or 12 |
| [MGMT 3533](https://nextcatalog.uark.edu/search/?P=MGMT%203533) | Alternative Dispute Resolution |  |
| [MGMT 4103](https://nextcatalog.uark.edu/search/?P=MGMT%204103) | Special Topics in Management |  |
| [MGMT 4243](https://nextcatalog.uark.edu/search/?P=MGMT%204243) | Ethics and Corporate Responsibility |  |
| [MGMT 4253](https://nextcatalog.uark.edu/search/?P=MGMT%204253) | Leadership |  |
| [MGMT 4263](https://nextcatalog.uark.edu/search/?P=MGMT%204263) | Organizational Change and Development |  |
| [MGMT 4633](https://nextcatalog.uark.edu/search/?P=MGMT%204633) | Faith, Spirituality, and the Workplace |  |
| [MGMT 4273](https://nextcatalog.uark.edu/search/?P=MGMT%204273) | Leading Groups and Teams |  |
| [SEVI 3233](https://nextcatalog.uark.edu/search/?P=SEVI%203233) | Corporate Innovation |  |
| [SEVI 3673](https://nextcatalog.uark.edu/search/?P=SEVI%203673) | Social Entrepreneurship |  |
| [SEVI 3933](https://nextcatalog.uark.edu/search/?P=SEVI%203933) | Entrepreneurship and New Venture Development |  |
| [SEVI 4433](https://nextcatalog.uark.edu/search/?P=SEVI%204433) | Small Enterprise Management |  |
| [SEVI 4583](https://nextcatalog.uark.edu/search/?P=SEVI%204583) | International Management |  |
| [SEVI 4993](https://nextcatalog.uark.edu/search/?P=SEVI%204993) | Entrepreneurship Practicum |  |
| [ECON 3533](https://nextcatalog.uark.edu/search/?P=ECON%203533) | Labor Economics |  |
| [ECON 4333](https://nextcatalog.uark.edu/search/?P=ECON%204333) | Economics of Organizations |  |
| [HIST 4943](https://nextcatalog.uark.edu/search/?P=HIST%204943) | U.S. Labor History, from 1877-present |  |
| [PSYC 3013](https://nextcatalog.uark.edu/search/?P=PSYC%203013) | Social Psychology |  |
| [PSYC 3063](https://nextcatalog.uark.edu/search/?P=PSYC%203063) | Psychology of Diversity |  |
| Total Hours | | 24 |