

## New Program Proposal

Date Submitted: 11/21/23 1:56 pm

Viewing: **ORLEUM : Organizational Leadership**

## Undergraduate MicroCertificate

Last edit: 12/15/23 11:52 am

Changes proposed by: aellstra

Submitter: 5-6145      User ID: aellstra      Phone:

Program Status      Active

Academic Level      Undergraduate

Type of proposal      MicroCertificate

Select a reason for this new program      Adding New Undergraduate MicroCertificate

Effective Catalog Year      08152024

College/School Code  
Walton College of Business (WCOB)

Department Code  
Department of Management (MGMT)

Program Code      ORLEUM

Degree      Undergraduate MicroCertificate

CIP Code

### In Workflow

1. WCOB Dean Initial
2. Director of Curriculum Review and Program Assessment
3. Registrar Initial
4. Institutional Research
5. MGMT Chair
6. WCOB Curriculum Committee
7. WCOB Faculty
8. WCOB Dean
9. Global Campus
10. Provost Review
11. Undergraduate Council
12. Faculty Senate
13. Provost Final
14. Registrar Final
15. Catalog Editor Final

### Approval Path

1. 11/21/23 1:56 pm  
Alan Ellstrand (aellstra): Approved for WCOB Dean Initial
2. 12/15/23 11:53 am  
Lisa Kulczak (lkulcza): Approved for Director of Curriculum Review and Program Assessment
3. 12/18/23 3:46 pm  
Gina Daugherty

- (gdaughter):  
Approved for  
Registrar Initial
4. 12/18/23 4:43 pm  
Doug Miles  
(dmiles): Approved  
for Institutional  
Research
5. 12/18/23 4:46 pm  
John Delery  
(jdelery): Approved  
for MGMT Chair
6. 12/18/23 6:22 pm  
Alan Ellstrand  
(aellstra): Approved  
for WCOB  
Curriculum  
Committee
7. 12/18/23 6:23 pm  
Alan Ellstrand  
(aellstra): Approved  
for WCOB Faculty
8. 12/18/23 6:23 pm  
Alan Ellstrand  
(aellstra): Approved  
for WCOB Dean
9. 12/19/23 8:56 am  
Suzanne Kenner  
(skenner): Approved  
for Global Campus
10. 12/19/23 8:49 pm  
Matthew Ganio  
(msganio):  
Approved for  
Provost Review
11. 01/26/24 5:47 pm  
Lisa Kulczak  
(lkulcza): Approved  
for Undergraduate  
Council

## Program Title

Organizational Leadership Undergraduate MicroCertificate

## Program Delivery

## Method

On Campus

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total 9  
hours needed to  
complete the  
program?

## Program Requirements and Description

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## Requirements

The Organizational Leadership Undergraduate MicroCertificate certifies that students have completed coursework that prepares them for leadership and management roles in organizations.

### Requirements for the Organizational Leadership Undergraduate MicroCertificate:

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The Organizational Leadership Undergraduate MicroCertificate requires nine credit hours that may also be used to fulfill the requirements for an undergraduate degree. Specific requirements are listed below. See an advisor for course selection.

## Required Courses

<a href="#">MGMT 42503</a>	Leadership <sup>1</sup>	3
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<a href="#">MGMT 42703</a>	Leading Groups and Teams	3
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Select one of the following:		3
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<a href="#">MGMT 35603</a>	Management Concepts and Organizational Behavior	
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<a href="#">MGMT 42403</a>	Ethics and Corporate Responsibility	
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<a href="#">MGMT 49803</a>	Talent Development <sup>1</sup>	
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Total Hours		9
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1

Prerequisite: [MGMT 21003](#) or [MGMT 35603](#)

## 8-Semester Plan

## Program Costs

None--all courses are already being offered.

## Library Resources

No additional library resources needed.

## Instructional

## Facilities

No additional facilities needed.

## Faculty Resources

No additional faculty resources needed--the MicroCertificate uses courses already being offered.

List Existing Certificate or Degree Programs  
that Support the Proposed Program

Program(s)
OMGLBS - Organizational Management and Leadership, Bachelor of Science in Business Administration

## Are Similar Programs available in the area?

No

Estimated Student 30

Demand for Program

Scheduled Program N/A

Review Date

Program Goals and  
Objectives

Program Goals and Objectives
The Organizational Leadership Undergraduate MicroCertificate certifies that students have completed coursework that prepares them for leadership and management roles in organizations. Students will explore the fundamentals of leadership, including leadership theory and practice within organizations. This includes leadership at all levels of organizations including within smaller groups and teams.

## Learning Outcomes

Learning Outcomes
<ul style="list-style-type: none"> <li>• Understand the many theories and perspectives on Leadership in Organizations</li> <li>• Explain how organizations can foster leadership within the organization</li> <li>• Discuss the intricacies of leading groups and teams</li> </ul>

### Learning Outcomes

- Understand the ethical issues that arise in leading employees
- Understand and explain the nuances of creating and leading a diverse workforce

#### Description and Justification for this request

Description of request	Justification for request
Adding a MicroCertificate in the area of Organizational Leadership.	Leadership skills are in great demand in all types of organizations. The MicroCertificate in Organizational Leadership will provide students with basic skills and understanding of leadership that will be valuable to them in the workplace and in their daily life.

#### Upload attachments

#### Reviewer Comments

**Lisa Kulczak (lkulcza) (12/15/23 11:52 am):** Updated courses not found due to common course numbering conversion; removed scheduled program review as MicroCertificates are not part of program review; reformatted course list and footnotes and updated program title to match naming conventions. The College is encouraged to review for accuracy.

Key: 981