

A deleted record cannot be edited

Program Deactivation Proposal

Date Submitted: 06/29/23 4:02 pm

Viewing: **MGMTBS : Management, Bachelor of Science in Business Administration**

Last approved: 05/18/21 2:34 pm

Last edit: 07/11/23 5:41 pm

Changes proposed by: aellstra

Catalog Pages Using
this Program
[Management \(MGMT\)](#)

End Catalog Fall 2024

No new students
admitted after:

[Fall 2023](#)

Allow students in
program to complete
through:

[Spring 2026](#)

Number of students
still enrolled:

[430](#)

Courses Deleted as a
result of this action:

How will students in
the deleted program
be accommodated?

[Current Management Majors will be accommodated by either having the option to complete the current Management degree program in the next several years \(spring 2026\) or they will be allowed to change to the new Human Resources Management, Bachelor of Science in Business Administration degree or the new Organizational Management and Leadership Bachelor of Science in Business Administration degree.](#)

How will funds from
the deleted program
be reallocated?

[Funds from the deleted program will be reallocated to support the new degree programs in Human Resources Management and Organizational Management and Leadership.](#)

In Workflow

1. WCOB Dean Initial
2. Provost Initial
3. Director of Curriculum Review and Program Assessment
4. Registrar Initial
5. Institutional Research
6. MGMT Chair
7. WCOB Curriculum Committee
8. WCOB Faculty
9. WCOB Dean
10. Global Campus
11. Provost Review
12. Undergraduate Council
13. Faculty Senate
14. Provost Final
15. Provost's Office-- Documentation sent to System Office
16. Higher Learning Commission
17. Board of Trustees
18. ADHE Final
19. Provost's Office-- Notification of Approval
20. Registrar Final
21. Catalog Editor Final

Approval Path

1. 06/29/23 4:28 pm
Alan Ellstrand
(aellstra): Approved for WCOB Dean Initial
2. 06/29/23 4:50 pm
Jim Gigantino
(jgiganti): Approved for Provost Initial

Deactivation
attachments

[Management BSBA Deactivation 0623.pdf](#)

[MGMTBS - Deletion - Ltr of Notification_Rev_BOT.pdf](#)

Justification for this
request

The Management, Bachelor of Science in Business Administration included two concentration areas: students could select a concentration in Human Resources Management or Organizational Leadership. Faculty in the Management Department determined that students needed a deeper and broader curriculum to support these disciplines and better prepare students for employment in these areas. As a result, the Management Department is proposing that the current Management, Bachelor of Science in Business Administration degree be replaced with two separate degree programs in Human Resources Management and Organizational Management and Leadership.

Submitter: User ID: kboston Phone: 575-4622

Program Status Active

Academic Level Undergraduate

Type of proposal Major/Field of Study

Are you adding a concentration? No

Are you adding or modifying a track? No

Are you adding or modifying a focused study? No

Effective Catalog Year Fall 2024

College/School Code Walton College of Business (WCOB)

Department Code Department of Management (MGMT)

Program Code MGMTBS

Degree Bachelor of Science in Business Administration

CIP Code

52.0201 - Business Administration and Management, General.

Program Title

3. 07/19/23 1:24 pm
Lisa Kulczak
(lkulcza): Approved
for Director of
Curriculum Review
and Program
Assessment

4. 07/21/23 4:13 pm
Gina Daugherty
(gdaugher):
Approved for
Registrar Initial

5. 07/24/23 9:09 am
Doug Miles
(dmiles): Approved
for Institutional
Research

6. 07/24/23 11:34 am
John Delery
(jdelery): Approved
for MGMT Chair

7. 07/24/23 3:27 pm
Alan Ellstrand
(aellstra): Approved
for WCOB
Curriculum
Committee

8. 07/24/23 3:28 pm
Alan Ellstrand
(aellstra): Approved
for WCOB Faculty

9. 07/24/23 3:29 pm
Alan Ellstrand
(aellstra): Approved
for WCOB Dean

10. 07/24/23 3:38 pm
Suzanne Kenner
(skenner): Approved
for Global Campus

11. 07/24/23 3:44 pm
Jim Gigantino
(jgiganti): Approved
for Provost Review

12. 08/07/23 10:40 am
Lisa Kulczak
(lkulcza): Approved
for Undergraduate
Council

History

1. Aug 25, 2014 by Charlie Alison (calison)
2. Aug 25, 2014 by Charlie Alison (calison)
3. Mar 23, 2015 by Charlie Alison (calison)
4. Apr 11, 2017 by Charlie Alison (calison)
5. Feb 27, 2018 by Charlie Alison (calison)
6. May 18, 2021 by Karen Boston (kboston)

Management, Bachelor of Science in Business Administration

Program Delivery On Campus
 Method Online/Web-based

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total 120
 hours needed to
 complete the
 program?

On-line/Web-based Information

Reason for offering The market has moved to online programming to supplement face-to-face courses and/or add to a college’s
 Web-based Program educational offerings. More and more of our peer and aspirant colleges of business have moved to some
 form of online programming (see for example, <http://www.businessinsider.com/harvard-business-school-online-courses-2013-10>). In addition, offering a degree online strategically positions the College to capture
 new markets (e.g., students abroad, degree completion, transfer students and adult learners).

Maximum Class Size 45
 for Web-based
 Courses

Course delivery mode	Method(s)
	Online

Class interaction mode	Method(s):
	E-mail
	Chat
Percent Online	100% with No Required Campus Component
Provide a List of Services Supplied by Consortia Partners or Outsourced Organization	N/A
Estimate Costs of the Program over the First 3 Years	All courses will be developed online by the end of summer 2021.
List Courses Taught by Adjunct Faculty	
Upload Memorandum of Understanding Forms (if required)	

Program Requirements and Description

Requirements

All management majors must complete [MGMT 4243](#) Ethics and Corporate Responsibility. An additional 21 hours of credit are required for students majoring in management. Six of these credit hours are specified in the concentration. Beyond this, students can choose from specified management and non-management courses in order to complete the requirements for the major.

Management Major Requirements

The major in management requires 24 hours of major and collateral courses in the discipline as well as satisfying the other requirements for the B.S.B.A. degree. A maximum of 27 hours is allowed in a management major or discipline field of study (i.e., core, major, electives) unless the extra courses are part of an interdisciplinary minor or collateral track. See an adviser for selection of courses.

Courses Required		
MGMT 4243	Ethics and Corporate Responsibility	3
Concentration Hours		21
Maximum of 27 hours of MGMT courses in department (core, major, elective). More than 27 hours allowed if the extra courses are part of interdisciplinary minor or collateral track.		
Junior/Senior Level Business Electives		12
Total Hours		36

8-Semester Plan

Are Similar Programs available in the area?

No

Estimated Student Demand for Program See BSBA

Scheduled Program Review Date See BSBA

Program Goals and Objectives

Program Goals and Objectives

See BSBA

Learning Outcomes

Learning Outcomes

See BSBA

Upload attachments

Reviewer Comments **Lisa Kulczak (lkulcza) (07/11/23 5:40 pm):** Reformatted LON and attached.