

Date Submitted: 06/09/22 3:29 pm

Viewing: **SCWKMS : Social Work, Master of Social Work**

Last approved: 02/18/21 9:45 am

Last edit: 06/10/22 12:31 pm

Changes proposed by: sjcollie

Catalog Pages Using
this Program
[Social Work \(SCWK\)](#)

Submitter: User ID: [sjcollie](#) ~~ajfergus~~ Phone:
[575-4510](#) ~~575-3796~~

Program Status Active

Academic Level Graduate

Type of proposal Major/Field of Study

Select a reason for this modification

Making Minor Changes to an Existing Certificate, Degree or Program (including 15 or fewer hours, admission/graduation requirements, Focused Studies or Tracks)

Are you adding a concentration?

No

Are you adding or modifying a track?

No

Are you adding or modifying a focused study?

No

Effective Catalog Year Fall 2023

College/School Code

Fulbright College of Arts and Sciences (ARSC)

Department Code

Department of Social Work (SCWK)

In Workflow

1. ARSC Dean Initial
2. GRAD Dean Initial
3. Director of Curriculum Review and Program Assessment
4. Registrar Initial
5. Institutional Research
6. SCWK Chair
7. ARSC Curriculum Committee
8. ARSC Dean
9. Global Campus
10. Provost Review
11. Graduate Council
12. Faculty Senate
13. Provost Final
14. Registrar Final
15. Catalog Editor Final

Approval Path

1. 03/31/22 8:58 am
Jeannie Hulen (jhulen): Approved for ARSC Dean Initial
2. 03/31/22 9:07 am
Jim Gigantino (jgiganti): Approved for GRAD Dean Initial
3. 04/06/22 11:27 am
Alice Griffin (agriffin): Rollback to Initiator

Program Code	SCWKMS
Degree	Master of Social Work
CIP Code	

4. 06/09/22 5:42 pm
Jeannie Hulen
(jhulen): Approved
for ARSC Dean
Initial
5. 06/10/22 8:56 am
Jim Gigantino
(jgiganti): Approved
for GRAD Dean
Initial
6. 06/10/22 12:31 pm
Alice Griffin
(agriffin): Approved
for Director of
Curriculum Review
and Program
Assessment
7. 06/10/22 4:21 pm
Gina Daugherty
(gdaugher):
Approved for
Registrar Initial
8. 06/10/22 4:30 pm
Doug Miles
(dmiles): Approved
for Institutional
Research
9. 11/05/22 9:28 am
Alishia Ferguson
(ajfergus): Approved
for SCWK Chair
10. 02/08/23 9:08 am
Ryan Cochran
(rcc003): Approved
for ARSC Curriculum
Committee
11. 02/08/23 9:21 am
Jeannie Hulen
(jhulen): Approved
for ARSC Dean

12. 02/08/23 9:27 am
Suzanne Kenner
(skenner): Approved
for Global Campus
13. 02/08/23 9:50 am
Jim Gigantino
(jgiganti): Approved
for Provost Review
14. 02/20/23 9:24 am
Christa Hestekin
(chesteki):
Approved for
Graduate Council

History

1. Feb 11, 2015 by
Alishia Ferguson
(ajfergus)
2. Mar 21, 2016 by
Alishia Ferguson
(ajfergus)
3. Jan 23, 2017 by
Charlie Alison
(calison)
4. Feb 8, 2017 by
Charlie Alison
(calison)
5. May 23, 2019 by
Stephanie Kessler
(sah16)
6. May 28, 2020 by
Charlie Alison
(calison)
7. Feb 18, 2021 by
Alishia Ferguson
(ajfergus)

44.0701 - Social Work.

Program Title
Social Work, Master of Social Work

Program Delivery**Method**

On Campus

Online/Web-based

Is this program interdisciplinary?

No

Does this proposal impact any courses from another College/School?

No

What are the total 63
hours needed to
complete the
program?

On-line/Web-based Information

Reason for offering**Web-based Program**

There are currently eight undergraduate and three graduate social work programs offered in Arkansas, with no online program options available. Providing an online Master of Social Work (MSW) Advanced Standing Program at the University of Arkansas will potentially increase significantly to the diversity and number of students able to complete this valuable degree in the most affordable way possible. Residents in our rural state will benefit from increased access to our graduate social work program, which allows the MSW student the flexibility to continue working while studying for a master's degree in social work and also allows learning in place, all across Arkansas. In many small communities a Licensed Master Social Worker is a valuable asset that is often inaccessible for low to moderate income individuals and families, those with unreliable transportation, those who are mentally or physically ill, and others who experience pain and loss.

MSW Advanced Standing Programs are specifically designed for students who have successfully completed a Bachelor's Degree in Social Work from an accredited program within the last six years. This one-year program provides advanced level courses to social workers with a bachelor's degree, allowing these individuals to quickly begin serving their communities at a higher level, while earning a better living for their families. With a master's degree in social work, students could see an estimated increase in salary of \$15,000 per year. As of November 2014, there were 507 licensed BSW level social workers residing in Arkansas who could immediately apply to take advantage of this opportunity for advancement.

This online degree option will become even more valuable going forward. With eight undergraduate programs in the state, the number of new BSW graduates continues to grow. There are only three MSW programs in Arkansas to serve this expanding pool of BSW graduates potentially seeking a master's degree. The real limits of "bricks and mortar" resources at the three universities offering MSW degrees makes an online program a feasible and cost effective way to serve the growing demand for admission.

An online program will not only be cost effective for the University of Arkansas, but will benefit students as well. Students live and attend Universities all across the state. Many BSW graduates are living and working in areas not close to any of the three Arkansas graduate programs. Working BSW social workers are often non-traditional students who have jobs and families to support. These circumstances mean that moving to attend graduate school is often cost prohibitive for many students. Continuing to live and work in current hometowns while attending graduate school online is an innovative way to help students progress in their careers in an affordable way.

Maximum Class Size 20
for Web-based
Courses

Course delivery
mode

Method(s)
Blended Delivery Methods

Describe Blended
Delivery Methods

this is NA. This is a change that was made several years ago.

Class interaction
mode

Method(s):
Other

Specify Other
Interaction Methods

Blackboard Learning Management System with Collaborate; email

Percent Online

100% with No Required Campus Component

Provide a List of
Services Supplied by
Consortia Partners or
Outsourced
Organization

No services are supplied by consortia partners or outsources to outside organizations.

Estimate Costs of the see attached budget
Program over the below
First 3 Years

List Courses Taught
by Adjunct Faculty

Upload
Memorandum of
Understanding Forms
(if required)

Program Requirements and Description

Requirements

Admission Requirements: Admission to the University of Arkansas Graduate School as well as admission to the School of Social Work M.S.W. program is required. Admission requirements for all of the M.S.W. programs include: a baccalaureate degree with a liberal arts perspective from an accredited college or university (official transcripts must be provided). A personal statement of motivation for and experiences supporting admission to the M.S.W. program; a social needs paper that discusses a current social need that is of concern and interest to the applicant; three professional reference letters (faculty, employers, supervisors); a basic statistics course; and computer literacy demonstrated through prior course work.

Admission to the Advanced Standing Program (on campus or on line). Applicants must have a Bachelor of Social Work from a university by the Council on Social Work Education in the past six years. If the bachelor's degree was earned over six years ago, the applicant may submit a petition for exception, demonstrating a significant history of social work employment and continuing education. Applicants must have a minimum 3.00 undergraduate GPA on a four-point scale for the last 60 hours of the first bachelor's degree. Applicants are exempt from taking the GRE or MAT.

Admission to the two and three year programs. A minimum 3.00 undergraduate GPA on a four-point scale for the last 60 hours of the first bachelor's degree. Two and three year students may be considered for conditional admission with a 2.75-2.99 GPA with the submission of the Graduate Record Examination (GRE) or Millers Analogies Test (MAT) to the graduate school.

Two-year Program Option: This option is available for students without a baccalaureate degree from a program accredited by the Council on Social Work Education. Students in the two-year option must successfully complete a total of 63 credit hours. The following are required foundation courses:

<u>SCWK 5273</u>	Social Work Research and Technology I	3
<u>SCWK 5093</u>	Human Behavior and the Social Environment I	3
<u>SCWK 5103</u>	Human Behavior and the Social Environment II	3
<u>SCWK 5353</u>	Social Welfare Policy	3
<u>SCWK 5333</u>	Social Work Practice I	3
<u>SCWK 5543</u>	Social Work Practice II	3
<u>SCWK 5733</u>	Social Work Practice III	3
<u>SCWK 5003</u>	Foundations of Culturally Competent Social Work Practice	3

<u>SCWK 5013</u>	Bridge Course: Evidenced Based Social Work	3
<u>SCWK 5412</u>	Foundation Field Seminar	2
<u>SCWK 5434</u>	Foundation Field Internship	4

The following are required advanced courses:

<u>SCWK 5073</u>	Social Work Research and Technology II	3
<u>SCWK 6003</u>	Advanced Social Work Practice Using the MSLC Perspective	3
<u>SCWK 6442</u>	Advanced Field Seminar I	2
<u>SCWK 6444</u>	Advanced Field Internship I	4
<u>SCWK 6452</u>	Advanced Field Seminar II	2
<u>SCWK 6454</u>	Advanced Field Internship II	4

Three-year Extended Program Option: This option is available for students without a baccalaureate degree from a program accredited by the Council on Social Work Education. Students in the three-year extended program must successfully complete a total of 63 credit hours. The following are required foundation courses:

<u>SCWK 5273</u>	Social Work Research and Technology I	3
<u>SCWK 5093</u>	Human Behavior and the Social Environment I	3
<u>SCWK 5103</u>	Human Behavior and the Social Environment II	3
<u>SCWK 5353</u>	Social Welfare Policy	3
<u>SCWK 5333</u>	Social Work Practice I	3
<u>SCWK 5543</u>	Social Work Practice II	3
<u>SCWK 5733</u>	Social Work Practice III	3
<u>SCWK 5003</u>	Foundations of Culturally Competent Social Work Practice	3
<u>SCWK 5013</u>	Bridge Course: Evidenced Based Social Work	3
<u>SCWK 5412</u>	Foundation Field Seminar	2
<u>SCWK 5434</u>	Foundation Field Internship	4

The following are required advanced courses:

<u>SCWK 5073</u>	Social Work Research and Technology II	3
<u>SCWK 6003</u>	Advanced Social Work Practice Using the MSLC Perspective	3
<u>SCWK 6442</u>	Advanced Field Seminar I	2
<u>SCWK 6444</u>	Advanced Field Internship I	4
<u>SCWK 6452</u>	Advanced Field Seminar II	2

SCWK 6454

Advanced Field Internship II

4

Please note that the three-year extended program accepts students every other year (e.g. Fall 2009, 2011, 2013, 2015, etc.)

Advanced Standing Option: Students with a baccalaureate degree from a program accredited by the Council on Social Work Education are eligible to apply for Advanced Standing. This option requires a total of 39 credit hours including **SCWK 5013**, and the advanced course work listed above for the two- and three-year options. Students may complete the advanced standing option on campus or online.

Electives:¹ Each two year student is required to successfully complete three electives (9 credit hours). Each advanced standing student is required to successfully complete five electives (15 credit hours) Electives are chosen in consultation with and with approval from the student's major faculty adviser. Students may enroll in electives outside the School of Social Work, with faculty adviser approval.

Each student is required to successfully complete a population-specific practice course (3 credit hours) from either **SCWK 6233** or **SCWK 6243**. Students may choose to take the other population-specific practice course as an elective.

Graduate social work electives include:

SCWK 5163	Social Work Management, Administration and Supervision	3
SCWK 5173	Advanced Practice with Families and Couples	3
SCWK 5183	Advanced Practice with Individuals	3
SCWK 5213	Advanced Practice in Behavioral and Mental Health	3
SCWK 5253	Spirituality and Social Work Practice	3
SCWK 5343	Advanced Practice with Groups	3

¹

Elective topics often change from semester to semester based on faculty expertise and student interest. Therefore, it is not possible to guarantee specific electives.

Other Requirements: M.S.W. students are required to complete a capstone **paper and** presentation. The capstone project is a research experience in the area of practice/program evaluation, guided and evaluated by a panel of faculty and senior social work practitioners from the community. Students may choose instead, with faculty approval, to complete a thesis. The thesis option is guided by the student's thesis committee, resulting in a final paper and oral defense. Both options are completed in conjunction with the three-hour Research and Technology II course. Only those choosing the thesis option must enroll in thesis hours in their advanced year.

Change of Program: MSW Students may request an approval of a curriculum change from the Curriculum Committee in writing should circumstances require that the student is unable to successfully meet the requirements for graduation on time as projected at admission. The student may request up to two curriculum changes. This includes changing between MSW programs, and general curriculum extension within the parameters and constructs of the MSW curriculum. MSW students may extend program completion up to 24-months beyond originally projected graduation date. This includes any curriculum changes. Request for exception to these limitations must be made in writing to the Curriculum Committee.

Dismissal from the Program: MSW students can earn two "C" grades toward the MSW degree, provided the student maintains a 3.0 GPA. Students who earn "C" grades are advised to meet with their advisor to discuss any

academic challenges they may be experiencing. MSW students who earn a "D" or "F" grade or more than two "C" grades, including field, will automatically be dismissed from the MSW Program.

The School of Social Work may academically dismiss students whose cumulative grade point average on all graduate course work is above 2.85, but whose work for the current degree is below 2.85. When the School of Social Work anticipates dismissing a student whose cumulative grade-point average is above 2.85, the School of Social Work will notify the student, using the same process as specified in the general probation policy and must also notify the Graduate School. This policy is effective Fall 2023.

Students are expected to adhere to the current NASW Code of Ethics and the Standards for Social Work Education throughout their program of study, including during all courses and field internship experiences. In addition, students are evaluated on their professionalism and adherence to the ethical code. Should a student violate the NASW Code of Ethics or the Standards for Social Work Education, the student may be referred for remediation or to the Student Retention and Success Committee depending on the severity of the violation. Students may be dismissed from the program if they fail to comply with remediation or Student Retention and Success Committee directives. Students who have been dismissed by the program on the basis of unethical or unprofessional conduct may appeal the decision following the procedures outlined under the Unethical and Unprofessional Conduct policy contained in the Graduate Catalog of Studies.

Are Similar Programs available in the area?

No

Estimated Student Demand for Program na

Scheduled Program 2022-2023 ~~2021-~~
Review Date ~~2022~~

Program Goals and Objectives

Program Goals and Objectives

Prepare graduates for advanced independent professional social work practice grounded in a solid liberal arts and professional foundation of knowledge, skills, and values.

Prepare graduates for advanced empirically based professional social work practice from a multi-system life course perspective.

Prepare graduates for advanced social work practice with a firm grounding in strategies and tactics for poverty reduction in a range of constantly changing contexts, including interdisciplinary collaborative learning and across system levels in Arkansas, nationally, and globally.

Prepare graduates for advanced professional social work practice who are skilled in the use of a variety of technologies and techniques for direct practice including research, intervention, and advocacy across the range of social systems with sensitivity to the differing needs of persons across the life course.

Prepare graduates for advanced practice emphasizing collaborative and assets based practice approaches to

Program Goals and Objectives

prepare non-profit, public, and private sector leader/ practitioners committed to social and economic justice who are skilled in the use of a variety of technologies and techniques for practice in community and organizational development, management, and finance.

Prepare advanced professional social work practitioners for life-long learning including, but not limited to, doctoral studies.

Learning Outcomes

Learning Outcomes

Demonstrate ethical and professional behaviors

Engage diversity and difference in practice.

Advance human rights and social, economic, and environmental justice.

Engage in practice-informed research and research-informed practice.

Engage in policy practice. 6. Engage with individuals, families, groups, organizations, and communities.

Assess individuals, families, groups, organizations, and communities.

Intervene with families, groups, organizations, and communities.

Evaluate practice with individuals, families, groups, organizations

Description and justification of the request

Description of specific change	Justification for this change
<p>Change of Program: MSW Students may request an approval of a curriculum change from the Curriculum Committee in writing should circumstances require that the student is unable to successfully meet the requirements for graduation on time as projected at admission. The student may request up to two curriculum changes. This includes changing between MSW programs, and general curriculum extension within the parameters and constructs of the MSW curriculum. MSW students may extend program completion up to 24-months beyond originally projected graduation date. This includes any curriculum changes. Request for exception to these limitations must be made in writing to</p>	<p>This policy is to further clarify the standards for dismissal from the MSW Program.</p>

Description of specific change	Justification for this change
<p>the Curriculum Committee.</p> <p>Dismissal from the Program: MSW students can earn two “C” grades toward the MSW degree, provided the student maintains a 3.0 GPA. Students who earn “C” grades are advised to meet with their advisor to discuss any academic challenges they may be experiencing. MSW students who earn a “D” or “F” grade or more than two “C” grades, including field, will automatically be dismissed from the MSW Program.</p> <p>The School of Social Work may academically dismiss students whose cumulative grade point average on all graduate course work is above 2.85, but whose work for the current degree is below 2.85. When the School of Social Work anticipates dismissing a student whose cumulative grade-point average is above 2.85, the School of Social Work will notify the student, using the same process as specified in the general probation policy and must also notify the Graduate School. This policy is effective Fall 2023.</p> <p>The School of Social Work may academically dismiss students whose cumulative grade point average on all graduate course work is above 2.85, but whose work for the current degree is below 2.85. When the School of Social Work anticipates dismissing a student whose cumulative grade-point average is above 2.85, the School of Social Work will notify the student, using the same process as specified in the general probation policy and must also notify the Graduate School. This policy is effective Fall 2003.</p> <p>Students are expected to adhere to the current NASW Code of Ethics and the Standards for Social Work Education throughout their program of study, including during all courses and field internship experiences. In addition, students are evaluated on their professionalism and adherence to the ethical code. Should a student violate the NASW Code of Ethics or the Standards for Social Work Education, the student may be referred for remediation or to the Student Retention And Success Committee</p>	

Description of specific change	Justification for this change
depending on the severity of the violation. Students may be dismissed from the program if they fail to comply with remediation or Student Retention and Success Committee directives.	

Upload attachments

Reviewer Comments

Alice Griffin (agriffin) (04/06/22 11:27 am): Rollback: Rolling back for additional changes, per request of submitter.

Jim Gigantino (jgiganti) (06/10/22 8:56 am): Added appeal procedure for unethical conduct-- addition approved by Sara Collie

Alice Griffin (agriffin) (06/10/22 12:00 pm): Changed effective date from summer 2022 to fall 2023. Program changes only become effective with the new catalog publication.

Alice Griffin (agriffin) (06/10/22 12:28 pm): Edited statement in last paragraph from "Student Retention And success Committee" to Student Retention and Success Committee." Department is encouraged to review for accuracy.

Alice Griffin (agriffin) (06/10/22 12:30 pm): Revised scheduled program review date.

Alice Griffin (agriffin) (06/10/22 12:31 pm): ATTENTION: Due to the changes made to degree progression policy, this minor request will require campus approval.

Key: 226